





**Roger Smith** President & CEO AIL & NILICO

# We Salute You

The word "salute" comes from the Latin word salutare, meaning, "to pay one's respects to." According to various military traditions past and present, salutes include things like hand and arm gestures, cannon or rifle shots, aircraft flyovers, hoisting of flags, the raising of swords, and removing one's hat or helmet, among many others. Well, I don't carry a sword, the Blue Angels were busy, and I thought better of firing a cannon off the Home Office roof.

Instead, we present our annual issue of Spotlight to showcase the top producers of 2010, and recognize your hard work and dedication over the last twelve months. If your name appears among our Year-to-Date Winners, Convention qualifiers, or President's and Founder's Club qualifiers, we salute you! I look forward to honoring the winners onstage at the Fontainebleau this May.

Although accolades are due to all, a few folks deserve special mention.

Ofa Tupouniua is not only our Top Individual Producer; she broke the all-time year-to-date net ALP record in that category. That is no small feat, and Ofa, we salute you!

I would be sorely remiss if I failed to recognize Ben Halali, the very first "triple hitter" in the Company's history: he is the #3 Individual Producer, #2 MGA, and the #2 RGA for 2010. Ben, we salute you.

As usual, competition in the field was fierce, and in some cases, the race was almost too close to call. For example, a mere \$5 in net ALP separated #4 Amir (Alan) Sedaghat and #5 Ryan Kendl in the Individual Producer category. Not only that, but their retention rates (which are exemplary, by the way) were only one point apart! Something tells me the heat will be on between these two this year, and I wouldn't want to try to predict the outcome. Guys, maybe you should make a small wager — say \$5 — on 2011 production standings.

I have heard it said that recognition is the greatest motivator, but I don't believe that about what "B" affectionately calls "The World's Greatest Sales Force." I think — no, I know — that you are also motivated by nobler goals. I believe that behind the competition and the quest for recognition and reward, there is a driving need to do and be your personal best. We salute those who strive for excellence.

I also believe that within each of you lies a sincere and profound desire to help improve the lives of the people we serve. For each policy you've written, each instance in which we will be there for a family in their darkest hours, we salute you.

If your name isn't on the winners or qualifiers list, I challenge you to challenge yourself this year so we can salute you in Spotlight and recognize you onstage at the Hard Rock in Punta Cana in 2012.

Finally, to every member of our sales force: thank you for your effort and your dedication. Whatever you did or didn't accomplish last year, 2011 is still in its infancy. It's not too late to build momentum, so seize the opportunity to ROCK your world.

For those about to rock, we salute you!





### **spotlight**

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### SGA CAREER TRACK New Markets Opening & Expanding

There is a growing need for ambitious leaders.

AIL/NILICO is looking for MGAs and GAs wanting to pursue the SGA Career Track. If you are interested, speak to your SGA, then send an email to: futuresqa@ailife.com.

#### **TOTAL BONUSES PAID OUT**

This month AIL and NILICO paid a total of \$1,284,019 in bonuses. For more information on the monthly bonuses, turn to Page 04.

Total: \$1.284.019

#### REQUIRED RETENTION RATE

Effective Jan. 1, 2011, to be eligible for bonuses and be featured in Spotlight, Producers must meet the required Retention or the minimum Net to Gross. Net to Gross varies based on bonus guidelines and is used only during the Producer's first eight months. The rates listed below are for Spotlight recognition only.

> Retention: 68.0% 78% **Net to Gross:**

#### **DATES TO REMEMBER**

eApp business should be uploaded to Home Office by Thursday 03/24 before 2:00 P.M. CST. Paper apps and PR credits must be at HO by Tuesday 03/29 to count for March production.



**LEADERSHIP ACADEMY** 



**NEW LAB MEMBERS** 

PG. 11

PRESIDENT'S, FOUNDER'S & MILLION DOLLAR **CLUBS** 



2010 IP OF THE YEAR



**2010 AWARD WINNERS** 





#### LOOK FOR THE ASTERISK

The asterisks, shown throughout the magazine, indicate that place will be a year-to-date award winner. The Producers, who will be recognized at the 2012 Awards Presentation, are: the top SGA from each category based on YTD First Six Month Objective Percentage plus YTD Net ALP growth percentage the top two PR Representatives from each category, the top two RGAs, the top five MGAs, the top five GAs, the top SA, and the top ten Individual Producers. You can view the 2012 Convention Qualifications online at www.ailife.com or www.nilife.com. Check your production! If there is an asterisk by your position, you could be on your way to the Hard Rock Hotel & Casino in Punta Cana, Dominican Republic! The convention will be held May 22-25, 2012.

# **LEADERSHIP BONUS**

Qualifier	Amount	SGA
Ben Halali	\$25,825	Jatoft-Foti
Taina Lameko	25,117	Friedlander
Serah James	15,509	Friedlander
William Smith	13,465	Friedlander
Lorenzo Lameko	12,580	Friedlander
Stephen Hill	10,514	Friedlander
Justin Adams	9,897	Arias
Jason Bratin	9,446	Pappas
Ernesto Magat	9,023	Jatoft-Foti
Stephen Jubrey	7,790	Oldham-Bianchi

# **WORLD'S GREATEST BONUS**

TIGHT	OIII L	or bonto
Qualifier	Amount	SGA
Gil Legarte	\$5,056	Jatoft-Foti
Rebecca Najlis	4,048	Jatoft-Foti
Matt Flores	3,827	Cohen-Cohen
Amy Shui	3,704	Giglione
Kyle Wrobel	3,555	Surace-Smith
Cecilia Asopardo	3,495	Jatoft-Foti
Justin Germany	3,193	Rubio
Erez Shabtay	3,112	Cohen-Cohen
Ross Ewen	3,095	Rehberg
Ronald Rivera	2,962	Cohen-Cohen

# REINSTATEMENT RONLIS

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Qualifier	Amount	SGA
Sami Mogannam	\$3,609	Jatoft-Foti
Lance Martin	1,606	Surace-Smith
Ryan Tucker	1,213	Altig-Orlovic-Hay
Ronald Friedlander	1,176	Pappas
Christian Maula	1,163	Williams-Zophin
Nabil Spahi	837	Giglione
David Higa	806	Cohen-Cohen
Michael Perez	777	Perez
Michael Kyatt	690	Arangopuerta
James Larkin	645	Pappas

Bonus Total: \$1,284,019



# **SGA Career Track**

Whether you are new to our company or even someone with tenure, have you ever wondered what you had to accomplish in order to be promoted to State General Agent? The answer is simple — achieve these three levels.

#### Level 1: Qualifying

For you to qualify you must meet the following criteria:

- 2 years of continual service with AIL/NILICO
- Production of at least \$225,000 of 1st Six Mo. Agent production (Last
- Must have a 4-Month Retention Rate of 68.0% or higher (Please note that although you need to qualify to be promoted, we will begin the process as soon as you achieve the production level regardless of quality factor.)

#### Level 2: Preparing for an Offer

Once you qualify by achieving the above criteria, a Personal Leadership Profile will be sent to your home address with a copy to your SGA. Also, we will schedule a conference call between you, your SGA, your SGA's Director, and myself to determine your interest in being an SGA and to initiate a consistent communication process between you, your SGA and the Home Office.

#### Level 3: Getting an Offer

After conferring with your SGA, I will contact you to:

- Let you know what territory/territories we are offering
- Discuss who may be going with you. (Your SGA can protect one person who they feel they need to keep.) This process has been in place since January 2008, resulting in 42 SGA promotions, and there will be many more.

New Directors



# **Martin Groves** Regional Sales Director

Originally from England, Martin got his start in the insurance industry ten years ago as an Agent. His most recent position prior to joining AIL was Regional Vice President for a large brokerage. He was recruited by Larry Strong, with whom he was acquainted from previous business affiliations. "My experience in the field, as well as in a Home Office setting will be a tremendous help to me as a Director." He and wife Anne have two children, and just celebrated the birth of their first grandchild.



# Chris Selejan Regional Sales Director

Chris was recruited into the insurance industry eight years ago by fellow director Steve Kafkis. He previously was a broker with more than 800 agents, which he says really honed his recruiting skills. He also feels that his experience at every level of sales will be helpful in his new position. "I've been in the field and I know what these guys are going through — I get it." Chris and wife Amy live in Chicago, and have 21/2 year old twins, Ava and Carter.



### Rudi Camenzind Needs Based Trainer

Rudi came to the U.S. from Switzerland, and was a commercial diver for many years. Recruited by David Cohen thirteen years ago, he most recently worked with Chris Hernandez. Rudi is a member of the Founder's Club, President's Club, and the Million Dollar Club. He says he is most proud of the POS training he developed, and the difference it made in the field. "I love to travel! I look forward to visiting SGAs and helping them get the most out of the laptop presentation."



### **Rob Dunn** Needs Based Trainer

Rob started with AIL and the Eric Giglione Agency in 1993. Later, he relocated to Ohio and worked with Surace-Smith. Formerly the owner of a business that supplied karaoke for parties and businesses, Rob is now singing the praises of the Needs-Based Laptop presentation! "I look forward to streamlining the laptop training and showing Agencies how they can succeed and grow beyond their expectations by using the laptop presentation." He and wife Jo are the parents of daughters Sydney, 13, and

# Founder's Club January 2011 Qualifiers — Outstanding Producers & PR Representatives:



Max Quasem 21st Qualification \$53,095 Net ALP 80.4% Ret



**Lily Tchen** Cohen-Cohen Agency Cohen-Cohen Agency Friedlander Agency 12th Qualification \$80,633 Net ALP 79.7% Ret



Lesina Ah Sue 4th Qualification \$62,070 Net ALP 78.0% Ret



87.4% Ret

Maijargal Sukhbaatar LaSala Agency 3rd Qualification \$54,591 Net ALP



Mark Gagliardi Northern California 2nd Qualification 13,543 Cards



Gil Legarte Jatoft-Foti Agency 2nd Qualification \$126,404 Net ALP 82.6% Ret



**Christian Napiza** Jatoft-Foti Agency 1st Qualification \$93,753 Net ALP 78.9% Ret



# LEADERSHIP ACADEMY

The Leadership Academy's vision is continually transformed and renewed by a diverse community of fully developed leaders. Our focus is on building a team with strong skills in the area of sales, recruiting and agency building.

**Leadership 101: Fundamentals of Agency Building** was held at the McKinney campus February 15-17, 2011. More than 100 leaders-in-training attended the high-energy training.

Here's what a few attendees had to say about the experience:

"I thought I knew all the opportunities this company offered when I first started, but after this class, I found out I knew nothing of what Opportunity Unlimited truly meant. After speaking to all of the successful RGAs and SGAs that were in my shoes at one point, I see that anyone can do it with hard work and determination."— Nasr Quadri

"WOW! This is the most incredible course I have EVER participated in. The things I have learned will forever be one of the reasons that I will be the most successful manager in my agency! AIL, you have now created a monster! There is no stopping me now!" — Debbie Ezernack

"LDS is amazing. The time spent here gives you a newfound perspective of what Opportunity Unlimited really can be for us and our agencies. We are able to learn from the people who have done it and people currently using this opportunity to the fullest. Thanks to my SGA for giving me the chance to attend." — Kody Kramme

"Nothing in my life has motivated, inspired and kicked my butt more than LDS. Tough Love has a new poster child! If any one of the agents here this week does not become their Agency's top producer and team builder, they were asleep in the hotel and missed the bus. It's a can't-fail system!" — Terence Turner

If you believe you have what it takes to help lead our Company to \$250 million and beyond, talk to your SGA about attending an upcoming Leadership Academy. A calendar can be found in the December 2010 issue of *Spotlight*, or online at www.ailacademy.com.





For further inspiration, visit www.ailacademy.com





**Larry Strong** *Vice President of Agency Leadership Development* 

# So Why Does The Cream Rise?

Top Performers. These two words alone say it all. There isn't another word needed to more adequately convey the meaning, because all of us should be intimately tuned in to what these two words mean all by themselves. If you don't know what these two words represent or convey, then at this point in your career, you most likely won't have to concern yourself with being recognized as one. That may sound a little harsh, but it is what it is. But the great thing about "what it is" is that "it" can change!

As I have had the privilege and honor of being associated with Top Performers through the years, it has become clear to me what separates them and ultimately contributes to their success. While it would take more than the space allowed for this article to share the comprehensive version, I'll do my best to provide the abridged.

Abnormal Vision. Top Performers don't view people, places, things, dreams, goals, objectives, feelings or challenges of any kind the same way most people do. But here is the inside secret. The vision driving their purpose, inspiration, motivation and relentless pursuit of achievement has nothing to do with clarity of sight. For Top Performers, it is all about clarity of choice. Top Performers make a choice to be the head in their life, not the tail. Top Performers make things happen. Too many people watch things happen and the truly unfortunate ask, "What happened?"

The Plan. I have never heard a Top Performer, when asked to share how they achieved their success respond with, "Uh, I really don't know. It just kind of happened." Top Performers aren't confused about what they need to do. They begin with the end in mind and back into what they need to do to achieve it. They are unwilling to compromise on either what their plan is relative to the components, or the quantity. They generally have an ALP objective, or number of presentations, or number of new agents hired or number of 15% Bonus Earners, or how many agents in their hierarchy are submitting business, or some other

critical number they consider key to their success. In other words, their results are quantifiable. They crystallize their objective, and they simply don't quit until they achieve it. If you ask any **Top Performer** what their plan is for today or the week, you won't get someone looking back at you wondering what you are talking about.

Execution. All Top Performers understand what execution means. To use a football analogy, they understand the need to have a play book, practice, get into the game, run plays, get first downs, move the ball down the field, block and tackle and try not to turn the ball over. But what they really understand is this: Unless and until they get the ball across the end zone, all the other stuff is nothing more than a good idea. They know it takes points and a lot of them to win and for Top Performers it's all about the points on the board.

Top Performers don't brag about how many appointments they had or how many agents they recruit. But they will be proud of how many families they helped apply for coverage, and how many new agents are changing their lives because of our great training and development systems, and how many agents want to become Agency Builders so they can pay it forward.

I know that each **Top Performer** recognized in this issue of the *Spotlight* would say to each of us," C'mon, **you** can do it too! Take advantage of the awesome opportunity we all have to make a difference in people's lives! Make a difference in **your** life along the way and let's celebrate greater heights of success together!"

May we all make a choice today to commit to being just a little better today than we were yesterday and better tomorrow than we were today. We are here for a purpose and plan. We are blessed with too awesome an opportunity to squander it!

Stay Strong! Lead On!

# Anniversaries

27 Years of Service Robert Seeber, Agt 17 Years of Service
Timothy C Gray, GA
Melinda-Rae Lyse, SGA 15 Years of Service Chuck Hill, PR 13 Years of Service
Manon Brulotte, PR
11 Years of Service,
Barbara Stillwell, Agt Michelle Baxter, PF Patrick Duray, RGA 8 Years of Service Christopher Clark, RGA Desi Dimitrova, SGA Byron Paz, RGA Shelly Russell, MGA
Patrick Stenglein, RGA
7 Years of Service
Brenda Hadayia, MGA
Leon Thompson, RGA **6 Years of Service** Thomas Reagan, RGA Ronald Rivera, Agt Matthew V 5 Years of Service Rory Crockford, MGA Timothy Dawe, SA Benjamin Eggen, Agt Katherine Fallon, Agt

Ewa Marinaccio, GA Timothy Nolan, Agt Robert Shafer, SGA Anderson Sooknanan, MGA Ricardo Subero, MGA Bradley Weigand, MGA Mathew White, Agt 4 Years of Service James M Allen, MGA Kenneth Greer, RGA Kasali Kotun, MGA Matthew Lukesh, RGA Ghina Malaney, Agt Dale Meyer, Agt
Duane Robertson, GA
Tiffany Roland, SGA
Alan Weissen, RGA Derek Wiens, RGA 3 Years of Service Alek Auxier, RGA Juan Cardona, MGA Kellen Cuttance, RGA Dustin Kiss, Agt Sanele Lafaele, GA Vera Leus, MGA Ryan Neel, MGA William Parmeter, GA Anne Powihongi, SA Eddy Prellwitz, MGA Robert Reagan, MGA Victor Rodos, GA

Cynthia Wilwayco, SA 2 Years of Service
Lesina Ah Sue, GA
Christopher Chovanec, MGA
Richard Dyer, RGA
Lucky Faaitiiti, GA John Fey, Agt Joshua Goldstein, Agt Benjamin Greer, RGA Yehonatan Gross, GA Brandi Hershey, Ágt Donald Hill, Agt Alan Laabs, SA Keith Ligons, PR Sandra Linse, Agt Tania Lipshamsymonds, PR Lidia Meglei, GA Randy Ocampo, Agt Minh Phung, MGA Ricky Rice, Agt Brian Schreiter, MGA Norman Sel Michael St Carmella Stroud, PR Shahnaz Toloui, Agt 1 Year of Service Michael Awada, Agt Timothy Bell, Agt Shawn Benson, SA Clarence Boykins, SA Michael Boylan, Agt

Maureen Brunet-Forchilli, GA Mathew Mosley, SA Michael Burningham, RGA Manuel Chavez, GA Jonathan Clark, Agt Daniel Compail, Agt Tiffany Curley, MGA David DiMauro, GA Savanah Ekman, SA Jacinta Fidow, Agt Timothy Furay, Agt Aaron Garcia, SA Barbara Geier, Agt Luan Hajnaj, GA Fololeni Hansen, Agt Raymond Hatten, SA Betty Hewlett, GA Julie Hwang, Agt Sione Kanongataa, GA Denise Kendall, MGA John Kent, Agt Ryan Kissling, Agt Penitala Kolose, SA Diane Lilo, Agt Keith Lindahl, MGA David Livingston, GA Sean Lockrem, PR Richard Luzaich, GA Kristina Maher, PR Iva Mariner, Agt
Juana Martinez, Agt
Thomas McElwee, RGA
Daniel McQuoid, GA

Charles Murray, Agt Leane Nguyen, SA David Nham, GA George Noujaim, MGA Benjamin Omaga, MGA Charles Pantely, Agt Samuel Parent, SA Cynthia Pellin, PR Travis Picklesimer, SA Juan Planells, Agt Daniel Posner, Agt Ainsworth Ramkhelawan, Ag William Rappe, MGA
Jonathan Rightler, SA
Alpha Robinson, GA
Sally Rondeau, Agt
Toni Sanders, Agt
Matiniu Scanlan, SA
Susan Schmida, Agt
Taualai Siau, SA Jamie Soberanes, GA Juan Sosa, SA Drew Stimmel, SA Bobby Szwaja, SA Tevita Tupouniua, SA Gregory VanSuch, MGA Robert Wilhelm, Agt Emily Wilson, SA Thomas Yarbrough, SA



**Alex Roland** February 1st — Dallas

Alex had just accepted a position with another insurance company when he heard about Opportunity Unlimited at AIL. Our niche market and endorsed lead system won him over to the Chris LaFond Agency in 2000, at the tender age of 19. While there, he worked with another up-and-comer, Chris Hernandez, who became the SGA in Albuquerque. When Chris took over the Dallas office, he relocated. Alex says he feels "like Lou Gehrig — 'I'm the luckiest guy in the world.' "

#### Mark Beckford ebruary 4th — South Carolina

Mark was the CFO of a food distribution company prior to joining AIL. He was intrigued by the idea of being his own boss and being able to advance based on performance. Mark has high praise for his mentors: Eric Giglione, David Hausman, and Larry Strong, to name a few. "I don't like to be in the middle; I want to be leading. If someone has a positive attitude and is willing to work. I will get them to their peak performance."

# Promotions

STATE GENERAL AGENT Mark Beckford Alex Roland REGIONAL GENERAL AGENT **Brandon Cooley Bo Gentile** Alex Hernand Matthew Lul MASTER GENERAL AGENT Patrice Amador Carl Carlberg Diane Carrion Stephanie Collard Michael Collins Mitch Duplantis Lucky Faaitiiti Justin Germany Ricardo Grandi Jun Ma Mathew Mealer Erin Moyer Ryan Neel Scott Patterson Garik Petrosyan **George Reyes** Michael Romeo Alexander Seropian Alfred Taren

Robert Vincent 60% GENERAL AGEN Manuel Chavez **Scott Davison Matthew Dworak** Rolando Garcia **David Gombkoto** Alex Gonzales Kraig Jilge 57.5% GENERAL AGENT Maureen Brunet-Forchilli ey Carbon chael Clemente vid DiMauro anine Duson Shane Eaton Jeremy Engrav Matthew Ficarra Timothy Gray Richard Johnson Michael Matteo Roger Neal Casey Peavey Ronald Rennich Vaaufiao Robertson **George Rosicky** John Setu **Nickolas Schuler** Alejandro Soto Talanoa Takeifanga Olga Tsymbal Roger Weisman Simon Arutyunyan Juanita Bell

**Brente Bishop** Cindy Brown Harold Cantillo Cade Carter **Chance Clauss Aaron Courseault Matthew Davidson** Megan Elliott Michelle Espinal **David Garcia** Joel Jester Carmen Kowerchuk Kody Kramme Brian Kuznesoff Gordon Mayfield Sean McArdle **Mario McCoy** Jami McKenna Dominic Park Alice Price Steven Rotherforth Marium Sherzai Margaret Silva Raymond Taylor Renaldo Taylor Jonathan Torres Richard Waite Joshua Williams Justin Woods Brittany Yakobson **52.5% SUPERVISING AGENT** Kone Abdoulaye Benjamin Ainscough

**Heather Beals** Ryan Bishop Jude Bordeaux Noah Bork Barbara Brown Sean Carlton Antonina Carte Jovani Chappe Shanda Cline Sergio Colicheski Christine Curran Gordon Davies Lusi Faaiuaso Andrea Feldkamp Carly Ferraro Ricardo Ferrer Sione Fifita Joshua Fritz Manarii Gauthier Violetta Goldman **Alexis Haney** Andre Hawthorne Charles Holgate Newman Hoverd Sarai Iosefa Carleus Johnson Lineti Kanongataa **Dustin Knowles** Elaine Kulawiak Raymond Lalonde-Facette Corey Lavigne Robert Lee John Maenza Ainsley Maragh

**Michael Moriarty** Danell Morley Miranda Mortensen Tyler Murray Ivana Ofakineiafu **Kevin Orcutt** Graeme Orr Oscar Ortiz Gilbert Padilla Ilaisaane Palu Aloisia Paongo **Damon Pettigrew** Avram Pinto Tommie Powell Rafael Quedevez Feroz Rahman Janine Rubinoff Heiko Schuster Victor Schwenoha **Chelsea Scott** Beth Silvers **Beverly Smith** John Stankoski Tyler Stewart Brian Sullivan Christopher Tise Mele Tuitupou Sefesi Tupou Osaiasi Vaka Vaipou Vaoga Lasalosi Vea Seande Vinson Kirk Waters Patricia Weaver





# **Bernard Rapoport**

# Greatness Yesterday and Today

American Income Life

Well, it's time again to honor the top producers of AIL from the previous year and to announce who qualified for the Convention, the President's Club, and the Founder's Club. This has been a procedure that we began in the early 1950s — yes, a long time ago when the world was different.

As I review the top producers of 2010 I can't help but think back about the top producers in the early 50s and 60s. I'm amazed absolutely amazed — by the progress that we've made since those years. As I look at the roster, I think about the early days when there were 4 or 5 representatives and today there are almost 4,000! It's a tribute to the great leadership that we have had the privilege of experiencing at AIL. American Income has been blessed with not only a continuation of possessing the "World's Greatest Sales Force" but also the world's "Greatest Business Leaders."

This progress defines those associated with AIL today, and guess what? I believe in miracles, I really do!

The accomplishments of the production leaders of AIL bring to mind this quotation by the British science fiction writer Sir Arthur C. Clarke: "The only way to find the limits of the possible is going beyond them into the impossible." That personifies so many of you in the AIL Sales Force. It's been my privilege to lead over some 60 years, and now to observe the new concept that is becoming part of AIL, making what we considered tremendous years ago seem pale in comparison to that which is being achieved today.

We're a unique company; there is no duplicate. This is the company built by people who believed and believed strongly. At the end of

each year the improvement was remarkable and that trend continues today. It was an honor to be an American Incomer some 60 years ago and today it is still an honor.

Yes, you were, you are, and will always be the "World's Greatest Sales Force."



# ■ New LAB Members



# **MIKE JEWELL**

career in 1982 with NOAA. He served as National Air Traffic Controllers Association and studied engineering. the elected MEBA Seattle Patrolman from (NATCA) in a variety of roles since 1991. District No. 1 Convention in 2000.

Line's Cape Jacob. He has been a member Eastern Region. of the US Navy Reserve for 28 years, and holds the rank of Captain, USN. In his Mr. Rinaldi has spent his entire FAA and indoctrination programs.

Strategic Sealift Officers, and is a member arbitration advocate since 2000, and an International Union. of the National Defense Transportation air safety investigator from 1997 to 2006. the Reserve Officers Association, and the advocate for air traffic controllers. national Kappa Sigma Fraternity.

January 2011. He is a Trustee of the MEBA President in 2009. Benefit Plans and is the Chairman of the Board of the American Maritime Congress.



### **PAUL RINALDI**

Naval Reserve capacity, Mike has trained career working tirelessly on behalf of union. In February of 1998, he was appointed hundreds of US merchant mariners in members. Because of his experience President of the Mid-Atlantic States District Chemical Biological Radiological Defense, and knowledge in labor relations, he Council. General President Hunt appointed and has coordinated new officer training served as a member of NATCA's National him General Vice President on March He serves on the executive board of US Grievance Team member, a trained was appointed General Secretary of the Association, the Naval Reserve He has extensive congressional and media Mr. Wise was appointed General President Association, Military Officers Association, experience and has been an outspoken of the International Union February 1, 2011.

Rinaldi served three years as Executive Mr. Jewell became MEBA's President in Vice President prior to being elected union



**WALTER WISE** 

Mike Jewell graduated from James A native of Island Park, New York, Walter Wise was born in Virginia in 1951. Madison University, and the Calhoon Paul Rinaldi attended the University of After living in California for a time, he Marine Engineers Beneficial Association Dayton, where he majored in business returned to Virginia where he attended (MEBA) School. He began his MEBA sailing management. Rinaldi has served the Virginia Polytechnic Institute in Blacksburg

1999 to 2004, and chaired the first MEBA He was elected Vice President of the Wise was initiated into the International facility's local NATCA chapter in 1995 and Association of Bridge, Structural, became the facility representative a year Ornamental and Reinforcing Iron Most recently, Jewell has been the later. In 2003, Rinaldi agreed to serve Workers in February 1975, and became permanent first assistant aboard Matson as the alternate Vice President of the a journeyman in 1977. In October 1997, he was appointed general organizer by General President Jake West.

> Contract Team. He has also served the 18, 2002, General Treasurer on March union as an Eastern Region Third Level 1, 2005, and on February 6, 2008, he

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# **2010** Club Qualifiers

We are pleased to announce qualifiers for AIL/NILICO's prestigious production clubs. Congratulations to all on your achievements!

# **2010 PRESIDENT'S CLUB**

	SGA (
Robert Ulreich	Jatoft-Foti
Max Quasem	Cohen-Cohen
Amir Sedaghat	Altig-Orlovic
Herivelto Pereira	Jatoft-Foti
Lily Tchen	Cohen-Cohen
Maijargal Sukhbaatar	Sam Lasala
Samantha Chui	Matthew Hogan
Timothy Cruise	Altig-Orlovic
Eugene Kashkin	Altig-Orlovic
Michael Perkins	Jatoft-Foti
Amanda Beyersdorff	Surace-Smith
Mario Andres Chavez	Jatoft-Foti
Ben Halali	Jatoft-Foti
Melissa Losk	Jeffrey Thiel
Erez Shabtay	Cohen-Cohen
Jesse Wise	Fred Hadayia
Samson Adelufosi	Eric Giglione
Mark Akler	Josh Chalom
Terrence Asuncion	Jatoft-Foti
Mercedes Ayala	Eric Giglione
Jodi Bohdal	Fred Hadayia
Kayla Chavez	Jatoft-Foti
Viet Chung	Jatoft-Foti
Scott Davis	Simon Arias
Matt Flores	Cohen-Cohen
Justin Germany	Dan Rubio
Bryant Hendley	Steve Hartman
Ryan Kendl	Altig-Orlovic
Joey Kennedy	Altig-Orlovic
Gil Legarte	Jatoft-Foti
Jun Ma	Altig-Orlovic
Marion Magat	Jatoft-Foti
Luciana Mosca	Bob Olson
Enrico Paredes	Jatoft-Foti
Ilona Patterson	Imran Satti
Ron Pavon	Altig-Orlovic
Sosefo Petelo	Steve Friedlander
Daniel Posner	Jatoft-Foti
Rocio Price	Jatoft-Foti
Maria Rocha	Jatoft-Foti
Alex Rozotto	Jatoft-Foti
Michael Schumacher	Simon Arias
Bruce Tan	Altig-Orlovic
Omarh Torio	Jatoft-Foti
Ofa Tupouniua	Steve Friedlander
Michael van Delft	Imran Satti
Brian Welsh	Simon Arias
Kyle Wrobel	Surace-Smith

Malka Arony Robin Andrade Chuck Hill

# Cohen lovic

Cohen sala w Hogan lovic lovic Smith Thiel Cohen davia lione alom dayia Arias Cohen bio artman lovic lovic lovic oti on oti atti lovic riedlander oti oti oti oti Arias lovic

AZ/Valdez MA/Onasch N.CA/Enstedt

# **2010 FOUNDER'S CLUB**

١	Agent	SGA	
ı	Max Quasem	Cohen-Cohen	20
ı	Robert Ulreich	Jatoft-Foti	11
ı	Lily Tchen	Cohen-Cohen	11
l	Malka Arony	Hartman	5
۱	Ben Halali	Jatoft-Foti	5
١	Samantha Chui	Hogan	4
١	Ross Ewen	Rehberg	4
1	Erez Shabtay	Cohen-Cohen	4
1	Brock Lampee	Altig-Orlovic	4
1	Amir Sedaghat	Altig-Orlovic	4
	Steven Stensrud	Altig-Orlovic	3
	Maria Rocha	Jatoft-Foti	
	Lesina Ah Sue	Friedlander	3 3 2 2
	Ryan Kendl	Altig-Orlovic	2
	Ofa Tupouniua	Friedlander	
	Scott Hanna	Williams-Zophin	2
	Terrence Asuncion	Jatoft-Foti	1
	Michael Schumacher	Arias	1
	Matthew Cosic	Surace-Smith	1
	Matt Flores	Cohen-Cohen	1
	Katie Massart	Altig-Orlovic	1
1	Justin Germany	Rubio	1
4	Jun Ma	Altig-Orlovic	1
	Gil Legarte	Jatoft-Foti	1
1	Filipo Havili	Friedlander	1
₹	Elias Hazen	Surace-Smith	1
ě	Dustin Dunbar	Alt-Orl-Venekamp	1
į	Bruce Tan	Altig-Orlovic	1
1	Amy Shui	Giglione	1
ı	Amanada Beyersdorff	Surace-Smith	1

# **2010 MILLION DOLLAR CLUB**

Theresa Bellajaro Mark Bleier **Timothy Cruise** Maria Esposito Zachary Hart Omar Hashimi Kelly McDonald Carla Miller Russell Morris Angeles Ordas Patrick Parisi Michael Perkins **Daniel Potilechio** Max Quasem Scott Remmey James Schneider Amir Sedaghat **Ruben Soberanes** Lilv Tchen **David Thornton** Robert Ulreich Al-Karim Walii

Jinzhou Zhao

Altig-Orlovic Bleier Altig-Orlovic Hartman Altig-Orlovic-Deley Jatoft-Foti Altig-Orlovic Miller Zipper Furer-Whittinghill Oldham-Bianchi Jatoft-Foti Olson Jatoft-Foti Giglione Rumbuc Altig-Orlovic Jatoft-Foti Cohen-Cohen Altig-Orlovic Cohen-Cohen Altig-Orlovic Altig-Orlovic

# **OFA TUPOUNIUA**



INDIVIDUAL PRODUCER **OF THE YEAR 2010** 

> **RECORD BREAKING** YTD NET ALP \$392,550

Contracted 11/24/09 as a personal producer

Promoted to SA 3/22/10

Promoted to GA 8/8/10

Had \$87,000 Net ALP in December to break the monthly record Had \$392,550 Net ALP for 2010 to break the yearly record

Out of 14 months, 12 of those months had over \$10,000 Net ALP

As an example of quantity AND quality, she qualified for Founder's Club twice in 2010



Those who know Ofa Tupouniua are not at all surprised by her success, but Ofa client's schedule. Her efforts paid off, and December was a record-breaking says there's no secret to her achievement. "I just made up my mind at the month to cap off her record-breaking year! beginning of 2010 that this was what I wanted to do."

Of a says everything she does comes from her heart. Tongan culture emphasizes working together, caring for family, caring for each other. She primarily serves the Tongan community in New Zealand, where she says the cost of living is so high, people are often unable to budget for things like final expenses. She takes the role of helping families very seriously. "The first priority of a successful salesperson is to be there when my clients need me. I can't say no to my clients. I can't let them down, I can't let American Income down, and I can't let myself down."

She really turned up the heat the last week of December, when she had back-toback appointments for four straight days. Ofa's husband served as her personal assistant and chauffeur by calling to confirm her appointments, then driving her to them. They napped in the car on the side of the road, and showered at camp-

New Zealand SGA Steve Friedlander has high praise for Ofa's work ethic and indomitable spirit. "The more you get to know her, the more you find that she is a very special individual. She is a smart woman who knows what she wants, and will do whatever it takes to get it done. I am proud that Ofa is from our New Zealand office.

Thanks, Ofa, for being you, and congratulations again for all you have done for our organisation. You are the queen of AlL. I can't wait to see the smile on your face when Roger hands you the biggest bonus in the Company's history."

What's next for Ofa? She just attended Leadership 101 in Texas, and says she is looking forward to building her team as an MGA.

Of a and her husband Tevita live in Auckland with their four children, Rheannon, grounds. She sometimes had appointments at 2:00 a.m. to accommodate a 14; Kayenaga, 7; Pneumatika, 4 and Sweetie, 2.

# WE SALUTE THE 2010 AWARD WINNERS. RATULATIONS TO THE BEST OF THE BEST! **CONGRATULATIONS TO THE BEST OF THE BEST!** AWARD WINNERS



NET ALP: \$12,478,419 RTN: 72.6 178% of OBJ



NET ALP: \$3,985,293 RTN: 68.0 109% of OBJ



NET ALP: \$2,307,006 RTN: 78.0 RTN: 72.4 100% of OBJ



NET ALP: \$2,217,125 107% of OBJ



NET ALP: \$392,550 RTN: 83.5 SGA: Friedlander

NET ALP: \$255.378 RTN: 88.4 SGA: Cohen-Cohen

NET ALP: \$248.137 RTN: 80.1 SGA: Jatoft-Foti

NET ALP: \$244,309 RTN: 92.6

SGA: Altig-Orlovic 5. RYAN

NET ALP: \$244,304 RTN: 91.6 SGA: Altig-Orlovic

IL LEGARTE NET ALP: \$241,415 RTN: 82.9 SGA: Jatoft-Foti

### TERRENCE ASUNCION

NET ALP: \$229,511 RTN: 90.3 SGA: Jatoft-Foti

8. DUSTIN DUNBAR NET ALP: \$228,471 RTN: 78.0

SGA: Alt-Orl-Venekamp 9. LILY TCHEN

NET ALP: \$223,199 RTN: 81.7 SGA: Cohen-Cohen 10. MARIA ROCHA

NET ALP: \$222,070 RTN: 80.8 SGA: Jatoft-Foti



FIRST 6 MO: \$501,643 RTN: 70.4

SGA: Jatoft-Foti

FIRST 6 MO: \$804,864 RTN: 76.9 SGA: Jatoft-Foti

FIRST 6 MO: \$580,343 RTN: 83.1 SGA: Friedlander

FIRST 6 MO: \$445,130 RTN: 78.4 SGA: Friedlander FIRST 6 MO: \$435,182 NG: 94 SGA: Friedlander PELI TUIT FIRST 6 MO: \$320,944

RTN: 71.4

SGA: Friedlander



FIRST 6 MO: \$1,436,361

RTN:76.2 SGA: Friedlande FIRST 6 MO: \$989,316

RTN: 70.7 SGA: Jatoft-Foti

FIRST 6 MO: \$977,960 RTN: 68.6 SGA: Friedlander

FIRST 6 MO: \$832,098 RTN: 69.8 SGA: Friedlander

RMAN SELLEN FIRST 6 MO: \$808,930 RTN: 81.8 SGA: Friedlander



FIRST 6 MO: \$5,230,627

RTN: 72.0 SGA: Friedlander

FIRST 6 MO: \$2,155,276 RTN: 72.5 SGA: Jatoft-Foti



2010 GROWTH: 23.22%

Arizona/Valdez

CARDS: 39,937

CARDS: 33,538 N California/Enstedt



CARDS: 27,000 Massachusetts/Onasch

CARDS: 15.800 NY State/Farr



CARDS: 20,926 SGA: Friedlander CARDS: 17,254

Pennsylvania/Farr



CARDS: 22,706 W Virginia/Fuldauer CARDS: 18,980

Maritimes/Enstedt



CARDS: 39,937 Arizona/Valdez



CARD GROWTH: 14,633 SGA/DIR: Massachusetts/Onasch

2. BILLY SAUERS CARD GROWTH: 12,819 SGA/DIR: Miami/Morgan 3. JACQUELINE DE VOOGHT CARD GROWTH: 9,222 Alberta/Enstedt



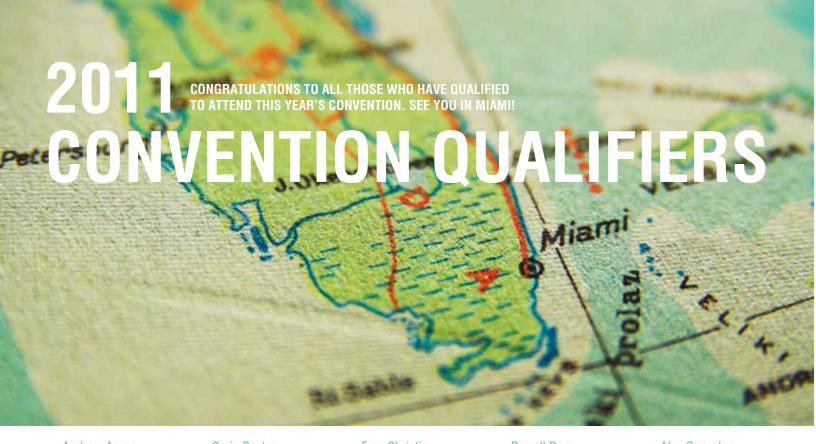
HIGHEST OVERALL **GROWTH: 6.92%** 







# TAINEBLEAU RESORT IN MIAMI



**Andrew Aaron** David Ackerman Jason Adamo Cherie Adams **Justin Adams** Samson Adelufosi Deborah Agrifoglio Doris Aquilar Lesina Ah Sue Sione Aholoka Benjamin Ainscough Mark Akler Marlene Alen Derron Alexander Brian Allt Rick Altig Ken Altizer Robin Andrade **Christopher Anene** Julie Aprahamian Diego Arangopuerta Malka Arony Gail Arundale Cecilia Asopardo Terrence Asunción **Edward Atkinson** Ala Awad Mercedes Ayala Joseph Babineau Souleymane Bah Jordan Bane Karen Barbour Andrea Barenholtz Matthew Barrion

**Daniel Bauer** 

Craig Baxter Michelle Baxter Andrew Bayang Theresa Bellajaro Patrick Bendure **Edward Benes** Michael Benney Dominique Bertoncini Amanda Beversdorff Jim Bianchi Johanna Bilbes Rebecca Birdwell Chena Blair Kevin Blankenship Mark Bleier Jodi Bohdal David Borghi Erik Boyd Clarence Boykins Jason Bratin Josephine Brown Maureen Brunet-Forchilli **Corey Bryant** Rachel Bryson Harmandus Buckle Diane Caballero Richard Carter Kathryn Chaisson Marvin Chalwe Jovani Chappel Rita Charles Ahmad Chaudhry **Christian Chavez** Kayla Chavez

Mario Andres Chavez

Fran Christie Samantha Chui Peter Chung Viet Chung Jared Cleckner Michael Clemente John Cochrane Samuel Cohen Nicholas Collins Kalle Convery **Brandon Cooley** Denice Copp Joseph Cornaggia Matthew Cosic Steven Cox Lauren Coyne Nicoles Crenshaw-Canales James Cummings John Cypriano Scott Davis Zane Davis Jacqueline deVooght Carmelo DeCicco Helen Dellavalle Lamine Diakhate Joseph Diecedue Maria Diringer Brenda DiSomma Matthew Diulus Jullyna Doan Kien Doan Kristy Doan Mack Doby

Sammy Dominguez

Darrell Dorey Robert Drake Maria Duarte **Dustin Dunbar Dustin Dunlap** Jeremie Dupuis Vivian Dwyer Steven Edgell Loretta Ekeroma Savanah Ekman Leslie Ellis Ross Ewen Lucky Faaitiiti George Farenthold Beth Farm Viki Farr Gabriel Feldmann Matthew Ficarra Sione Fifita Fetongi Finau Larry Finch Matt Flores Oscar Flores-Najarro Benjamin Foti Don Foti Steve Friedlander David Fung Karen Gagarin Mark Gagliard Erna Gasanin Manarii Gauthier Joseph Geer Justin Germany Eric Giglione Amandeep Gill

Alex Gonzales Hank Gordon Mark Gorman Odilia Goulart Ana Graff Alexandra Graham **Bret Green** Anna-Marie Grimstead David Guzman Darron Hacker Luan Hajnaj Ben Halali Johanna Handa Jeremy Harbin I P Harris Omar Hashimi Roghie Hassan Loo Laaina Havea Filipo Havili Willie Hayden **Gregory Hayman** Elias Hazen Andrew Helgeson Matt Henderson **Bryant Hendley** Jeanette Henry Hal Herman Alex Hernandez Brandi Hershey **Betty Hewlett** Chuck Hill Stephen Hill Jennifer Holliday Kevin Holtz Joy Horcajo

Adam Huck Debra Hunter Francis Ifopo Henry Ingraham Sarai Iosefa Linda Jackson Samy Jacques Serah James Marko Jankovic John Jatoft Lee Jeffers Kraig Jilge **Dulce Jimenez** Michael Johansen **Daniel Johnson** Kyle Johnson Ariana Jones **Rencel Jones** Christopher Jordan Stephen Jubrey **Bradley Kampmeier** Lineti Kanongataa Sione Kanongataa Peter Kaplanis Eugene Kashkin Laie Kaufusi Sunia Kaufusi James Keefer Susan Kelleher Christopher Keller Denise Kendall Ryan Kendl Joey Kennedy Katherine Kidder Stephanie Kies Shane Knowles Elyse Koven Garret Kun Casey Kunash Stacie La Taina Lameko **Brock Lampee** Jason Lassic Susana Latu Sione Latuhoi Feleti Lavulavu Maria Lealaiauloto Gil Legarte Jennifer Leighton Joshua Lenix Ryan Leong Chantal Levy **Keith Ligons** Michael Lindsey Sandra Linse Tevita Liutai **David Livingston** Sean Lockrem Bernardo Lopez

Akbar Hosseini

Newman Hoverd

Melissa Losk John Ophals Larry Lozano **Angeles Ordas** Lydia Lozano Ilija Orlovic Steven Lucero Daniel Orr Richard Luzaich Ilaisaane Palu Melinda-Ray Lyse Chad Panzer Jun Ma Lafi Papalii Poasi Maafu Theodore Pappas Seini Mafi Sale Papu Ernesto Magat **Enrico Paredes** Marion Magat Aaron Parks Joe Manone Matthew Parks Gabriel Manzo William Parmeter Iva Mariner Deborah Parnell Steve Marker Daxa Patel Jesse Martin Ilona Patterson Katie Massart Ron Pavon Michael Matteo **Bvron Paz** Christian Maula **Brent Penno** James May Herivelto Pereira Tim McAdams Sita Pereira Kelly McDonald Michael Perkins Jacqueline McHugh Liridon Pervizi Daniel McQuoid Sosefo Petelo Karen McQuoid Eric Peyton Mathew Mealey Tina Phongsavath Travis Picklesimer Joshua Merson Charles Mickens **Daniel Posner** Marshall Miller Daniel Potilechio Sammar Migbel T J Powers Nicholas Moore Rocio Price Chen Mordechai Max Quasem **Curtis Moreland** Humberto Quintero Levar Morgan David Ramirez Patti Morgan Robert Reagan Sheila Morris Connie Reichard **Christine Morrow** Jacqueline Reim Luciana Mosca Jesse Remby Christine Moulton Scott Remmey Tone Munro Ronald Rennich George Murry Raymond Risucci Rebecca Najlis **Duane Robertson** Christian Napiza Maria Rocha Vakhtang Nazaryan David Rockway Mark Neilson Victor Rodos Orett Nelson Alex Roland Christopher Newman Simon Rolland Jay Newsome Michael Romeo Ha Nguyen Alan Rosen Kristy Nguyen Steven Rotherforth Leane Nguyen Gary Rothman Andrea Nichols Tiffany Rovinski Evelyn Nkwenti Heather Rowell Timothy Nolan Alex Rozotto George Noujaim Doreen Ryan-Foti Stephanie Novel Agatha Safford Fritznel Octave Joey Sales Ivana Ofakineiafu Luisa Samisoni **Durhon Oldham** Steve Sanchez Ed Olfert Diedre Sandbrook

Ryan O'Malley

Javier Sandoval

Jessica Santamarina Seiuli Saolotoga **Darrell Sarmiento** Imran Satti Billy Sauers Amanda Scheidt Grea Schoenbachler Michael Schumacher Wanda Scott-Harris Bridgette Scrivani Amir Sedaghat Kilisimas Sega Dawn Selden Norman Sellen Karen Sessing Erez Shabtav Farhod Shamsiyev Tiffiny Shim Peer Shmelzer-Moratin Amy Shui **Robert Simmen Tibor Simon Alexander Smith Gary Smith** Patrena Smith Scott Smith Stanley Smith William Smith Marcus Smith Ruben Soberanes Natalie Soboleva Mario Solian Randolph Souliers Isaac Soussana Jason South Judy Spade Rona Spano Steven Sparkes Rob Speers Beau Springer Christina Stableford Steven Stensrud Erin Stiles Barbara Stillwell Huia Stone Maijargal Sukhbaatar **Dustin Surace** Steve Surace Jim Surace Iryna Sushkova Alanna Swenson Feaomoeako Takeifanga Talanoa Takeifanga Bruce Tan Jiunn Tan Alfred Taren Eriteta Tauraoi Helen Taylor Patrick Taylor Lily Tchen Georginna Thornhill

Samvel Tigranyan Pafuti Toleafoa Shahnaz Toloui Anthony Tomihama Omarh Torio Ronald Trombetta Leaaefonua Tualau Siupeli Tuitupou Sefesi Tupou Keinanga Tupouniua Ofa Tupouniua Alafou Tupuola Matthew Turnquist Robert Ulreich Mapa Vaki Rachelle Valdez Lee VanDelft Michael VanDelft Rovie Vanhtha Gregory VanSuch Vatapuia Vavau Thomas Vena Victor Vicario Robert Vincent Al-Karim Walji Al Wall Nicholas Walsh **Daniel Walton** Bradley Ward **Timothy Watson** Christine Weatherspoon Jamison Weatherspoon Christopher Weglarz Jennifer Wehrle Roger Weisman Jeremy Welch Brian Welsh Robert Wilhelm Marissa Willgruber Tamara Williams Tom Williams Sally Wilson Paul Winslow Jesse Wise Israel Wizenfeld Avshalom Wolfshout Lisa Wood Kyle Wrobel Bei Xie Haoyu Xu Thomas Yarbrough John Young Tyler Zemenchik Jinzhou Zhao **Douglas Zigby** LIST CURRENT AS OF PRINTING

16 Spotlight February 2011 Make the Difference Spotlight February 2011 7

# ■ Individual Producers



1. Amy Shui Eatontown, NJ



2. Viliamu Pula Auckland, NZ



3. Gil Legarte San Jose, CA



5. Kristy Nguyen San Jose, CA



6. Tone Munro Auckland, NZ



7. Rebecca Najlis San Jose, CA



8. Matt **Flores** Los Angeles, CA



9. Lilv **Tchen** Los Angeles, CA



4. Cecilia

Asopardo

San Jose, CA

10. Jeannine **Betts** Calgary, AB



11. Kyle Wrobel Cleveland, OH



12. Justin



Germany Edmond, OK



**Shabtay** Los Angeles, CA

19. Ivana

Auckland, NZ

Ofakineiafu



14. Ross Ewen Cincinnati, OH



15. Tiffiny Shim Honolulu, HI



16. Maria Duarte San Jose, CA





17. Osaiasi Vaka Auckland, NZ



18. Christian **Napiza** San Jose, CA







Hector **DelToro** \$13,291 Net ALP Ben Halali MGA Jatoft-Foti SGA



Monica Kayano \$12,888 Net ALP stopher Clark MGA Altig-Orlovic SGA



**Brian Kuznesoff** \$12,720 Net ALP Alon Fischer MGA Theodore Pappas SGA

1		·					
J	anuary Production						
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~	Э	ALF	to G	entic	4	_	
Rank	Name	Net ALP	Net to Gross	Retention	MGA	SGA	
1	Amy Shui	\$26,840		72.8	_	Giglione-Ackerman	
2	Viliamu Pula	26,042	99	72.0	Serah James	Steve Friedlander	
3	Gil Legarte	25,930	33	82.6	Gil Legarte	Jatoft-Foti	
4	Cecilia Asopardo	23,299	87	02.0	Gil Legarte	Jatoft-Foti	
5	Kristy Nguyen	23,299	99		Ernesto Magat	Jatoft-Foti	
6	Tone Munro	19,894	96		Norman Sellen	Steve Friedlander	
7	Rebecca Najlis	19,849	90	93.3	Ben Halali	Jatoft-Foti	
8	Matt Flores	19,624		86.4	Dell Halali	Cohen-Cohen	
9	Lily Tchen	19,024		79.7	David Iriye	Cohen-Cohen	н
10	Jeannine Betts	ŕ	84	19.1	Lee Jeffers		ш
11		18,561	04	78.1	Michael Vasu	Altig-Orlovic Surace-Smith	
12	Kyle Wrobel	18,160		82.4	Wilchael Vasu	Dan Rubio	п
13	Justin Germany Erez Shabtay	17,738		87.7		Cohen-Cohen	
14	Ross Ewen	17,728		77.1			
15		17,197			Diale Himseli	Scott Rehberg	и
16	Tiffiny Shim	17,160	00	78.0	Blake Higuchi	Altig-Orlovic	ш
	Maria Duarte	16,977	88		Ben Halali	Jatoft-Foti	
17	Osaiasi Vaka	16,886	99		William Smith	Steve Friedlander	
18	Christian Napiza	16,309		78.9		Jatoft-Foti	ш
19	Ivana Ofakineiafu	15,963		79.6		Steve Friedlander	
20	Alafou Tupuola	15,395		76.0	Karen McQuoid	Steve Friedlander	и
21	Bridgette Scrivani	15,145	87		Levar Morgan	Theodore Pappas	В
22	Ronald Rivera	15,113		93.7		Cohen-Cohen	ш
23	Michael Schumacher	14,940		93.4	Thomas Vena	Simon Arias	
24	Shahnaz Toloui	14,872		68.7	David Iriye	Cohen-Cohen	н
25	Ali Zaidi	14,723	96		Jason Bratin	Theodore Pappas	ш
26	Mark Akler	14,594		76.8	Byron Paz	Josh Chalom	п
27	Viet Chung	14,407		85.5	Ben Halali	Jatoft-Foti	8
28	Lesina Ah Sue	14,229		78.0	Stephen Hill	Steve Friedlander	
29	Max Quasem	14,084		80.4		Cohen-Cohen	
30	Bruce Tan	14,036		78.0	Christopher Clark	Altig-Orlovic	
31	Tevita Luani	13,961	98		Taina Lameko	Steve Friedlander	ш
32	Filipo Havili	13,788		79.9	Lorenzo Lameko	Steve Friedlander	
33	Randolph Souliers	13,663		81.4	Eric Labossiere	Altig-Orlovic	ш
34	Robert Ulreich	13,456		90.8		Jatoft-Foti	
35	Wendy Ornelas	13,410	94		Maria Greene	Jatoft-Foti	
36	Salesi Hafoka	13,342	100		William Smith	Steve Friedlander	
37	Hector DelToro	13,291	95		Ben Halali	Jatoft-Foti	
38	Chris Lussier	13,203	96		Javier Sandoval	Steven DiChiaro	
39	Ana Havea	13,171	100		Taina Lameko	Steve Friedlander	
40	Brent Penno	13,105	87		Evan Wicklund	Altig-Orlovic	
41	Joseph Moore	13,000		73.3		Matt Henderson	
42	Maria Rocha	12,908		80.4	Ernesto Magat	Jatoft-Foti	
43	Yadolla Pourjalali	12,890		74.2	Marco Aguilar	Cohen-Cohen	
44	Monica Kayano	12,888	94		Christopher Clark	Altig-Orlovic	
45	Brian Welsh	12,809		82.8	Justin Adams	Simon Arias	
46	Kevin Holtz	12,752		68.1	Michael Vasu	Surace-Smith	
47	Brian Kuznesoff	12,720	100		Alon Fischer	Theodore Pappas	
48	Dustin Surace	12,703		81.5	Ryan Vopat	Surace-Smith	
49	Akbar Hosseini	12,640		76.6	Ben Halali	Jatoft-Foti	
50	Ed Olfert	12,602		75.4		Altig-Orlovic	
AL	L TIME RECORD: OFA	TUPOUNIU	A \$87	,000 N	et ALP		

#### **YTD Production** \*1. Amy Shui \$26,840 72.8 Giglione-Ackerman \*2. Viliamu Pula 26,042 99 Serah James Steve Friedlander \*3. Gil Legarte 25,930 82.6 Gil Legarte Jatoft-Foti \*4. Cecilia Asopardo 23,299 Jatoft-Foti Gil Legarte \*5. Kristy Nguyen 23,075 **Ernesto Magat** Jatoft-Foti \*6. Tone Munro 19,894 Steve Friedlander Norman Sellen \*7. Rebecca Najlis 93.3 Ben Halali Jatoft-Foti 19,849 \*8. Matt Flores 86.4 Cohen-Cohen 19,624 \*9. Lily Tchen 19,260 79.7 David Iriye Cohen-Cohen \*10. Jeannine Betts 18,561 **Altig-Orlovic** Lee Jeffers 11. Kyle Wrobel 18,160 78.1 Michael Vasu Surace-Smith 12. Justin Germany 82.4 17,738 Dan Rubio 13. Erez Shabtay 17,728 87.7 Cohen-Cohen 14. Ross Ewen 17,197 77.1 Scott Rehberg 15. Tiffiny Shim 78.0 Blake Higuchi Altig-Orlovic 17,160 16. Maria Duarte 16,977 Ben Halali Jatoft-Foti 17. Osaiasi Vaka 16,886 William Smith Steve Friedlander 18. Christian Napiza 16,309 78.9 Ben Halali Jatoft-Foti 19. Ivana Ofakineiafu 15,963 79.6 Stephen Hill Steve Friedlander Alafou Tupuola Steve Friedlander 15,395 76.0 Karen McQuoid 21. Bridgette Scrivani 15,145 Levar Morgan Theodore Pappas 87 22. Ronald Rivera 93.7 Cohen-Cohen 15,113 23. Michael Schumacher 14,940 93.4 Thomas Vena Simon Arias 24. Shahnaz Toloui 14,872 68.7 David Iriye Cohen-Cohen 25. Ali Zaidi 14,723 Jason Bratin Theodore Pappas 26. Mark Akler 14,594 76.8 Byron Paz Josh Chalom 27. Viet Chung 14,407 85.5 Ben Halali Jatoft-Foti Lesina Ah Sue 14,229 78.0 Stephen Hill Steve Friedlander 29. Max Quasem 80.4 Cohen-Cohen 14,084 30. Bruce Tan Altig-Orlovic 14,036 78.0 Christopher Clark Tevita Luani 13,961 Steve Friedlander Taina Lameko 32. Filipo Havili 79.9 Lorenzo Lameko 13,788 Steve Friedlander 33. Randolph Souliers 81.4 Eric Labossiere 13,663 Altig-Orlovic Robert Ulreich 90.8 Jatoft-Foti 13,456 35. Wendy Ornelas 13,410 94 Maria Greene Jatoft-Foti Salesi Hafoka 13,342 100 William Smith Steve Friedlander 37. Hector DelToro 13,291 Ben Halali Jatoft-Foti 95 Chris Lussier 13.203 96 Javier Sandoval Steven DiChiaro Ana Havea 13,171 100 Steve Friedlander Taina Lameko Brent Penno 13,105 87 Evan Wicklund Altig-Orlovic 41. Joseph Moore 73.3 13,000 Matt Henderson Maria Rocha 80.4 Ernesto Magat Jatoft-Foti 12,908 Yadolla Pourjalali 12,890 74.2 Marco Aguilar Cohen-Cohen 44. Monica Kayano 12,888 Christopher Clark Altig-Orlovic 45. Brian Welsh 12,809 82.8 Justin Adams Simon Arias 46. Kevin Holtz 12,752 68.1 Michael Vasu Surace-Smith 47. Brian Kuznesoff 12,720 100 Alon Fischer Theodore Pappas 48. Dustin Surace 12,703 Surace-Smith 81.5 Ryan Vopat 49. Akbar Hosseini 12.640 76.6 Ben Halali Jatoft-Foti 50. Ed Olfert 12.602 75.4 Altig-Orlovic ALL TIME RECORD: OFA TUPOUNIUA \$392,550 Net ALP

# Supervising Agents



1. Sione **Aholoka** 



2. Kraig **Jilge** San Jose, CA



3. Afuiva Vaai Auckland, NZ



5. Henry Briggs Auckland, NZ



ALL TIME RECORD: KRISTY NGUYEN \$121,960 1st Six Mo Agt ALL TIME RECORD: KRAIG JILGE \$186,373 Net ALP

#### **YTD Production** \*1. Sione Aholoka \$78,612 96 Steve Friedlander \$71,630 Serah James 2. Kraig Jilge 43,582 Jatoft-Foti 63,710 Ben Halali 3. Afuiva Vaai 28,971 Steve Friedlander 28,971 91 Taina Lameko Anna-Marie Grimstead 21,504 21,504 94 Lee Jeffers Altig-Orlovic 5. Henry Briggs 21,191 27,237 100 Steve Friedlander Taina Lameko 6. Bryon Welch 20,708 27,762 99 Steve Friedlander Sara Welch 7. Steven Rotherforth 19,499 27,358 90 Stephen Jubrey Oldham-Bianchi 8. Sosefo Petelo 18,612 35,570 95 Lorenzo Lameko 18,039 Cherie Adams 28.684 88 Harmandus Buckle **Bob Olson** 16,277 10. Colleen Devine 16.807 Daniel Orr Imran Satti 78.2

ALL TIME RECORD: KRAIG JILGE \$501,643 1st Six Mo Agt ALL TIME RECORD: KRAIG JILGE \$959,675 Net ALP

# General Agents





2. Mapa Vaki



3. Siupeli Tuitupou



4. Anna-Marie

**Grimstead** 

Calgary, AB

4. Loretta Ekeroma



5. Matthew **Turnquist** 





Dunlap

		January Production						
	Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA
	1.	Sione Kanongataa	\$88,784	\$123,531	96		Serah James	Steve Friedlander
4	2.	Mapa Vaki	72,429	94,344	99		Taina Lameko	Steve Friedlander
Į,	3.	Siupeli Tuitupou	71,477	72,281		69.1	William Smith	Steve Friedlander
k	4.	Loretta Ekeroma	46,271	63,007	94		Lorenzo Lameko	Steve Friedlander
H	5.	Matthew Turnquist	43,942	47,005	86		Javier Sandoval	Steven DiChiaro
1	6.	Mark Glazer	34,638	37,225	93		Jason Bratin	Theodore Pappas
L	7.	Seini Mafi	33,025	40,192	100		Taina Lameko	Steve Friedlander
M	8.	Steven Cox	32,167	38,695	98		Simon Rolland	Steve Friedlander
V	9.	Karen Gagarin	26,806	48,252		78.1	Ernesto Magat	Jatoft-Foti
п	10.	Dustin Dunlap	26,076	35,948		71.4	Patrick Bendure	Surace-Smith
П	11.	Brian Welsh	22,586	35,991	84		Justin Adams	Simon Arias
V	12.	Maureen Brunet-Forchilli	20,086	33,147	100		Stephen Jubrey	Oldham-Bianchi
0	13.	William Parmeter	19,799	43,715	88		Hal Herman	Oldham-Bianchi
Ŋ	14.	Andrea Nichols	18,350	29,409	86		Stephen Jubrey	Oldham-Bianchi
а	15.	John Setu	17,578	24,609	96		Simon Rolland	Steve Friedlander
١	16.	Tian Luo	17,089	15,751	79		Haoyu Xu	Imran Satti
۲	17.	Breanna Newkirk	17,035	30,869	100		Allen Nelson	Steven DiChiaro
П	18.	Brian Allt	15,889	14,551		72.3	Haoyu Xu	Imran Satti
	19.	Ashley Kellett	15,388	17,463	95		Christopher Jordan	Mark Hancock
	20.	Kyle Wrobel	14,097	49,234	98		Michael Vasu	Surace-Smith

ALL TIME RECORD: SITA PEREIRA \$244,444 1st Six Mo Agt ALL TIME RECORD: SITA PEREIRA \$286,946 Net ALP

	Name and Address of the Owner, where the Owner, which the	_					
	YTD Production						
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	МGА	SGA
*1.	Sione Kanongataa	\$88,784	\$123,531	96		Serah James	Steve Friedland
*2.	Mapa Vaki	72,429	94,344	99		Taina Lameko	Steve Friedland
*3.	Siupeli Tuitupou	71,477	72,281		69.1	William Smith	Steve Friedland
*4.	Loretta Ekeroma	46,271	63,007	94		Lorenzo Lameko	Steve Friedland
*5.	Matthew Turnquist	43,942	47,005	86		Javier Sandoval	Steven DiChiard
6.	Mark Glazer	34,638	37,225	93		Jason Bratin	Theodore Pappa
7.	Seini Mafi	33,025	40,192	100		Taina Lameko	Steve Friedlande
8.	Steven Cox	32,167	38,695	98		Simon Rolland	Steve Friedlande
9.	Karen Gagarin	26,806	48,252		78.1	Ernesto Magat	Jatoft-Foti
10.	Dustin Dunlap	26,076	35,948		71.4	Patrick Bendure	Surace-Smith
11.	Brian Welsh	22,586	35,991	84		Justin Adams	Simon Arias
12.	Maureen Brunet-Forchilli	20,086	33,147	100		Stephen Jubrey	Oldham-Bianchi
13.	William Parmeter	19,799	43,715	88		Hal Herman	Oldham-Bianchi
14.	Andrea Nichols	18,350	29,409	86		Stephen Jubrey	Oldham-Bianchi
15.	John Setu	17,578	24,609	96		Simon Rolland	Steve Friedlande
16.	Tian Luo	17,089	15,751	79		Haoyu Xu	Imran Satti
17.	Breanna Newkirk	17,035	30,869	100		Allen Nelson	Steven DiChiaro
18.	Brian Allt	15,889	14,551		72.3	Haoyu Xu	Imran Satti
19.	Ashley Kellett	15,388	17,463	95		Christopher Jordan	Mark Hancock
20.	Kyle Wrobel	14,097	49,234	98		Michael Vasu	Surace-Smith
Α.	LI TIME DECORD:		=140 04 04				

ALL TIME RECORD: TAINA LAMEKO \$1,319,496 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$1,522,976 Net ALP



Kanongataa



Glazer Flushing, NY

Mafi

8. Steven Cox

# ■ Master General Agents



1. Taina Lameko Auckland, NZ

6. Stephen

Jubrey



2. Serah James Auckland, NZ



3. William Smith Auckland, NZ



4. Patrick
Bendure



5. Simon Rolland



7. Jason Bratin Flushing, NY



n n



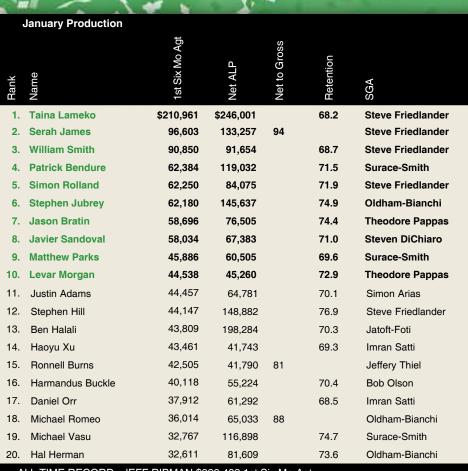
8. Javier Sandoval Denver, CO



9. Matthew Parks Cleveland, OH



10. Levar Morgan



ALL TIME RECORD: JEFF RIBMAN \$326,483 1st Six Mo Agt
ALL TIME RECORD: BEN HALALI \$414,351 Net ALP

**YTD Production** 1st Six Mo Agt \*1. Taina Lameko \$210,961 \$246,001 68.2 Steve Friedlander 133,257 Serah James 96,603 Steve Friedlander William Smith 90.850 91,654 68.7 Steve Friedlander 119,032 Patrick Bendure 62,384 71.5 Surace-Smith 84,075 Simon Rolland 62,250 71.9 Steve Friedlander 145.637 Stephen Jubrey 62,180 74.9 Oldham-Bianchi 76,505 Jason Bratin 58,696 74.4 Theodore Pappas 67.383 Javier Sandoval 58,034 71.0 Steven DiChiaro 45,886 60,505 69.6 Surace-Smith Levar Morgan 44,538 45,260 72.9 Theodore Pappas 44,457 Justin Adams 64,781 70.1 Simon Arias Stephen Hill 44,147 148.882 76.9 Steve Friedlande Ben Halali 43,809 198,284 70.3 Jatoft-Foti Haoyu Xu 43,461 41,743 69.3 Imran Satti Ronnell Burns 42.505 41,790 Jeffery Thiel Harmandus Buckle 40,118 55,224 70.4 Bob Olson Daniel Orr 37,912 61,292 68.5 Imran Satti Michael Romeo 36,014 65,033 Oldham-Bianchi Michael Vasu 32,767 116,898 74.7 Surace-Smith 32,611 81,609 Oldham-Bianchi

ALL TIME RECORD: STEPHEN HILL \$2,476,896 1st Six Mo Agt ALL TIME RECORD: BEN HALALI \$3,364,819 Net ALP

# Regional General Agents



1. Taina Lameko



2. Brett Gryska Rochester, NY



3. Stephen
Hill
Auckland, NZ



4. Ben Halali San Jose, CA



5. Jason Bratin

		30 6		-	H. Berger	ATTENDED TO SHARE THE PARTY OF
,	January Production					
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
1.	Taina Lameko	\$558,864	\$801,626		72.8	Steve Friedlander
2.	Brett Gryska	114,801	254,987		70.3	Oldham-Bianchi
3.	Stephen Hill	108,621	234,016		76.6	Steve Friedlander
4.	Ben Halali	99,448	321,029		72.6	Jatoft-Foti
5.	Jason Bratin	84,379	104,032		74.4	Theodore Pappas
6.	Justin Adams	73,894	112,524		69.5	Simon Arias
7.	Patrick Bendure	70,828	164,081		71.8	Surace-Smith
8.	Robert Kanaan	69,619	103,327		71.5	Imran Satti
9.	Levar Morgan	58,323	64,453		72.9	Theodore Pappas
10.	Harmandus Buckle	53,524	73,955		69.5	Bob Olson

ALL TIME RECORD: TAINA LAMEKO \$623,266 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$890,826 Net ALP

-	AND DESCRIPTION OF THE PERSON NAMED IN	100				
,	YTD Production					
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
*1.	Taina Lameko	\$558,864	\$801,626		72.8	Steve Friedlander
*2.	Brett Gryska	114,801	254,987		70.3	Oldham-Bianchi
3.	Stephen Hill	108,621	234,016		76.6	Steve Friedlander
4.	Ben Halali	99,448	321,029		72.6	Jatoft-Foti
5.	Jason Bratin	84,379	104,032		74.4	Theodore Pappas
6.	Justin Adams	73,894	112,524		69.5	Simon Arias
7.	Patrick Bendure	70,828	164,081		71.8	Surace-Smith
8.	Robert Kanaan	69,619	103,327		71.5	Imran Satti
9.	Levar Morgan	58,323	64,453		72.9	Theodore Pappas
10.	Harmandus Buckle	53,524	73,955		69.5	Bob Olson

ALL TIME RECORD: TAINA LAMEKO \$5,230,627 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$7,822,932 Net ALP

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# **■** State General Agents

Spotlight recognizes State General Agents in Categories I-VIII with minimum 10% growth and 80% of First Six Month Net ALP Objective, and the top Net ALP Producer in both the Start Up and Rookie Categories. YTD winners for Categories I-VIII will be recognized at convention by adding both their YTD Growth % and their YTD F6 Net ALP Obj and the YTD Spotlight number may not necessarily reflect that computation. SGAs <13 months will only be recognized by 80% or better of F6 month agent production.







**Theodore** Pappas CATEGORY III



Steven **DiChiaro** CATEGORY IV

#### **Steve Friedlander** 73.5 \$728,336 \$563,000 129% 91% 220% 144,010 135,000 107% 83% 190% **Theodore Pappas** 69.9 162,109 149% 35% 184% **Steven DiChiaro** 109,000 71.5 22% 135% Imran Satti 123,722 109,000 114%

					The second second			-	
<b>.</b>	Category	Name	Net to Gross	Retention	1st Six Mo Agt	1st Six Mo Obj	% of 1st Six Mo Obj	% Net ALP Growth	Performance Factor (% Net ALP Growth +
	- 1	Steve Friedlander		73.5	\$728,336	\$563,000	129%	91%	220%
	III	Theodore Pappas	87		144,010	135,000	107%	83%	190%
	IV	Steven DiChiaro		69.9	162,109	109,000	149%	35%	184%
		Imran Satti		71.5	123,722	109,000	114%	22%	135%

Rookie and Start Up SGAs must be in this category for a minimum of 6 months to compete for YTD awards.



**Jeremy Welch Net ALP** \$41,871 \$34,203 1st Six Mo Agt



Sabrina Lloyd **Net ALP** 1st Six Mo Agt

\$26,339

\$11,910

# Public Relations



1. Malka Arony CATEGORY



2. Mark Gagliardi **CATEGORY I** 



1. Bernard Weaver **CATEGORY II** Pittsburgh, PA



2. Robin Andrade Malden, MA



1. Lou Nell Busby CATEGORY III



2. Cheryl Cook **CATEGORY III** Berlin, PA



1. Sandra Knapp CATEGORY IV Appleton, WI



2. Laurie Gruber CATEGORY IV Madison, WI



**Gladys Recinos-Jones** Las Vegas, NV



**Denise** Gilbert Chicago, IL

Public Relations categories are as follows:

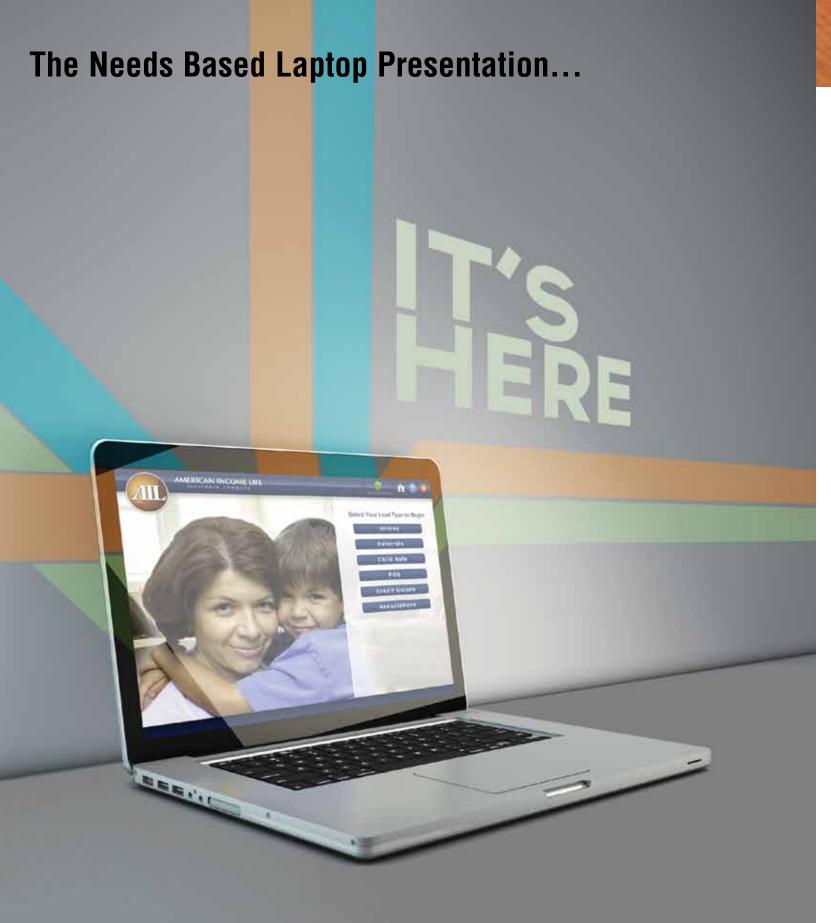
**Population** over 8.500.000 6,500,000 to 8,499,999 4,000,000 to 6,499,999 Under 4,000,000

Reps with 2010 Hire Date ICEBREAKER: Reps with 2011 Hire Date

Category	¥	<b>9</b>	Production in Cards	itory
Cate	Rank	Name	Proc in C	Territory
- 1	1.	Malka Arony	7,518	Arizona/Rachelle Valdez
	2.	Mark Gagliardi	3,848	Northern California/Debbie Enstedt
	3.	Susan Gilbert	3,631	Chicago/Laurie Onasch
	4.	Chris Jones	2,573	Michigan/Tim Farr
	5.	Jessica Treybick	1,980	New York City/Susan Fuldauer
II	1.	Bernard Weaver	2,281	Pennsylvania/Tim Farr
	2.	Robin Andrade	2,232	Massachusetts/Laurie Onasch
	3.	Jessica Ingerick	1,655	Virginia/Laurie Onasch
	4.	George Farenthold	1,453	New York State/Tim Farr
	5.	Erica Dalager	1,453	Minnesota/Laurie Onasch
Ш	1.	Lou Nell Busby	2,729	Kentucky/Susan Fuldauer
	2.	Cheryl Cook	1,498	Pennsylvania/Tim Farr
	3.	David Blaisdell	1,495	Tennessee/Patti Morgan
	4.	Katherine Kidder	1,427	Pennsylvania/Tim Farr
	5.	William Verbeten	858	Wisconsin/Laurie Onasch
IV	1.	Sandra Knapp	3,653	Wisconsin/Laurie Onasch
	2.	Laurie Gruber	3,475	Wisconsin/Laurie Onasch
	3.	Sarah Dufrechou	1,313	Arkansas/Patti Morgan
	4.	Robyn Ferraro	1,217	Wisconsin/Laurie Onasch
	5.	Ken Altizer	1,123	West Virginia/Susan Fuldauer
Rookie	1.	Gladys Recinos-Jones	708	Nevada/Rachelle Valdez
Manager	1.	Denise Gilbert	4,486	Laurie Onasch
	2.	Michelle Baxter	3,635	Susan Fuldauer
	3.	Brenda Stipanovich	3,522	Tim Farr
ALL T	IME P	R CARD PRODUCTION R	ECORD: 18,	960 Cards
-	-		_	
1	*1.	Malka Arony	7,518	Arizona/Rachelle Valdez
	*2.	Mark Gagliardi	3,848	Northern California/Debbie Enstedt
	3.	Susan Gilbert	3,631	Chicago/Laurie Onasch
	4.	Chris Jones	2,573	Michigan/Tim Farr
	5.	Jessica Treybick	1,980	New York City/Susan Fuldauer
H .	*1.	Bernard Weaver	2,281	Pennsylvania/Tim Farr
	*2.	Robin Andrade	2,232	Massachusetts/Laurie Onasch
	3.	Jessica Ingerick	1,655	Virginia/Laurie Onasch
	4.	George Farenthold	1,453	New York State/Tim Farr
	5.	Erica Dalager	1,453	Minnesota/Laurie Onasch
l III	*1	Lou Nell Rushy	2 729	Kentucky/Susan Fuldauer

\*1. Lou Nell Busby 2,729 Kentucky/Susan Fuldauer Pennsylvania/Tim Farr \*2. Cheryl Cook 1,498 David Blaisdell 1,495 Tennessee/Patti Morgan Katherine Kidder 1,427 Pennsylvania/Tim Farr William Verbeten Wisconsin/Laurie Onasch Sandra Knapp 3,653 Wisconsin/Laurie Onasch **Laurie Gruber** 3,475 Wisconsin/Laurie Onasch 3. Sarah Dufrechou 1,313 Arkansas/Patti Morgan 4. Robyn Ferraro 1.217 Wisconsin/Laurie Onasch 5. Ken Altizer 1.123 West Virginia/Susan Fuldauer ALL TIME PR CARD PRODUCTION RECORD: DENISE BOWYER 61,879 Cards

Make the Difference ■ Spotlight February 2011 25 24 Spotlight February 2011 Make the Difference



# Raise your credibility and professionalism!

See your SGA for details on how to switch to the Laptop Presentation.

# Perspective



Scott Smith
Executive Vice President
& Chief Marketing Officer

# Congrats to the Optimistic Achievers!

This is always one of my favorite issues of *Spotlight* — Saluting Top Achievers!

If you have made it this far, no doubt you have scanned the pages of who made it to the top in 2010. While the pages can last forever, in some ways they just don't do justice to feats that took many, many long days and hours to accomplish. You can imagine the planning it takes to map out a victorious route as they have, especially when the route takes them on a 365-day journey.

Most often, when we take a journey, we do everything we can to shave time. If we can get to our destination quicker, we normally make every attempt to do so. What's different about our top achievers is that they knew their journey would last a defined amount of time before they even started, and that there was no shortcut to their destination.

They have passion. They are internally motivated. They can visualize the rewards associated with their efforts. And they get up every day knowing there is no shortcut.

They are optimistic about what each day brings. They see 365 days of opportunity. If every day were a chore, no significant achievement could be realized. However, if every day is considered an opportunity then the achievement stays within sight, and is all the more motivating. It takes an optimistic person to view everyday as opportunity.

There have been studies (Take my word for it. I don't want to take column space referencing studies) that prove optimistic sales people sell approximately 30 percent to 40 percent more than people who view the glass as half empty. There are three primary reasons why optimistic people get better results:

Optimistic people manage results, not excuses. One of the greatest facets of sales is that sales people can actually control the outcome of the process. And sales people understand they can get better. Great sales people enlist great mentors. They seek guidance in changing how they do business during the tough times. Optimistic people don't seek greener pastures; they cultivate greener pastures.

Optimistic people make adversity temporary. Successful sales people move on from negative situations and negative people. They don't allow a setback to be anything other than "part of the numbers game." They expect setbacks, so they don't fold when setbacks occur.

When faced with a challenge, optimistic people challenge themselves. Optimistic people are going to make the situation a learning experience. Optimistic people understand that today's challenge is the learning curve to tomorrow's profits.

Those recognized in this issue of *Spotlight* may not be conscious of their own optimism; sometimes it's just a part of successful people's make up. Being optimistic tends to relieve stress, too. It's easy to be optimistic when things are great, but it's the inbred optimism that surfaces when you're faced with a challenge. And if you know that success is just around the corner — truly know it and feel it — the moments of adversity will last, well, for just a moment.

I'd like to write about you in this spot next year. Are you optimistic enough to believe you will finish 2011 as a top performer?

Are you 365-days optimistic?



# Bleadership DONUS Total: \$420,978

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier Bo	nus
Ben Halali	\$25,825	Mark Glazer	\$2,192	Gregory VanSuch	\$832	David Wang	\$502
Taina Lameko	25,117	Heather Rowell	2,191	Sharif Grays	823	Preston Turner	500
Serah James	15,509	Maria Greene	2,153	Michael Williams	798	Blake Higuchi	500
William Smith	13,465	Joshua Goodman	2,021	Mathew Mealey	780	Cherie Adams	495
Lorenzo Lameko	12,580	Kyle Klipp	1,999	Justin Sally	775	Francis Ifopo	492
Stephen Hill	10,514	Sione Kanongataa	1,989	Mitch Duplantis	775	Mack Doby	474
Justin Adams	9,897	Loretta Ekeroma	1,949	Souleymane Bah	760	Zbigniew Stankiewicz	472
Jason Bratin	9,446	Ala Awad	1,827	Samantha Chui	742	Tautiaga Pio	468
Ernesto Magat	9,023	Kristy Nguyen	1,684	Alexandra Graham	740	Syed Quadri	466
Stephen Jubrey	7,790	Caleb Douce	1,562	Maria Lealaiauloto	736	Thomas Vena	465
Hal Herman	6,917	Theresa Setefano	1,538	Kiet Truong	705	Isaac Soussana	438
Simon Rolland	6,561	Steven King	1,516	Matthew Ficarra	701	Heather Gillham	434
Patrick Bendure	6,505	William Rappe	1,488	Jarred Sykes	701	Rita Charles	423
Harmandus Buckle	6,396	Matthew Diulus	1,475	Natalie Wagner	699	Tiffany Rovinski	421
Samuel Cohen	6,283	Harjeet Rana	1,462	Matthew Turnquist	691	Maureen Brunet-Forchilli	418
Haoyu Xu	6,155	Richard Barbour	1,447	Kenneth Greer	690	Phillip Jenkins	416
Javier Sandoval	5,822	Casey Kunash	1,444	Eric LaBossiere	690	Ashley Kellett	413
Daniel Orr	5,732	Michael Mandella	1,407	Juan Cardona	687	Scott Smith	412
Michael Romeo	5,632	Carlo Bonifazi	1,362	David Livingston	684	Lodean Glenn	409
Darron Hacker	5,001	Danielle Jankowski	1,359	Travis Picklesimer	670	Michael Collins	406
Byron Paz	4,741	Ariana Jones	1,322	Tevita Liutai	668	Andres Sylva	406
Matthew Parks	4,656	Sosefo Petelo	1,301	Robert Reagan	651	Nicholas Patterson	398
Garret Kun	4,564	Dmitriy Kagan	1,284	Dustin Dunlap	647	Richard Lyddon	377
Ronnell Burns	4,528	Christopher Chovane	c 1,278	Anaise Moonia	638	Leslie Ellis	375
Michael Vasu	4,396	Jonathan Emura	1,275	Bryon Welch	634	Brian Culp	366
Kraig Jilge	4,314	Luay Ghawi	1,261	Andrea Nichols	632	Amber Heary	365
Levar Morgan	4,244	Doreen Ryan-Foti	1,253	Yvonne Zarathustra	628	Peter Santora	358
Timothy Matteson	4,051	Alon Fischer	1,251	John Setu	622	Michael Matteo	354
Ryan Neel	3,970	Corey Neff	1,226	Tracy Haden	613	Jacklyn Tweeten	347
Sara Welch	3,881	Michael McIntosh	1,225	Colleen Devine	609	Jessie Marshall	341
Allen Nelson	3,701	David Iriye	1,213	Sale Papu	609	Donna Tremaine	341
Mapa Vaki	3,667	Brian Welsh	1,156	Gary Lee	605	Jason Watson	339
Siupeli Tuitupou	3,354	Brett Gryska	1,146	Aaron Parks	603	Dorian Oldham	338
Norman Sellen	3,197	Tian Luo	1,123	Denise Kendall	601	Juanita Fussell	334
Christopher Jordan	2,975	Barry Dillah	1,115	David Moir	595	Loushon Barrett	324
Karen McQuoid	2,879	Raymond Risucci	1,111	Henry Gogolin	582	Antonio Monica	324
Sione Aholoka	2,674	William Parmeter	1,086	Henry Briggs	582	Marcus Howard	321
Karen Gagarin	2,569	Afuiva Vaai	1,009	Brian Allt	581	Alan Silverman	320
Christine Moulton	2,530	Jessica Wilhite	970	Michael Laramie	567	George Upu	315
James Allen	2,402	Ronald Starr	962	Roger Fung	565	Anthony Cruz	299
Marisa Willgruber	2,397	Lucky Faaitiiti	957	Norman Candelore	559	Steve Surace	295
Zachary Hart	2,372	Peter Chung	944	Zachary Richardson	551	Christine Morrow	291
Robert Kanaan	2,362	Kellen Cuttance	898	Jason Adamo	548	Steven Cox	288
Ryan Hall	2,324	Alex Hernandez	864	Ricardo Grandt	542	Lee Jeffers	286
Kilisimasi Sega	2,293	Steven Rotherforth	861	Filipo Havili	537	Chibrueze Chikere	285
Bobby Gujral	2,258	Daniel McQuoid	851	Jeremie Dupuis	524	Moswen Taylor	285
Henry Ingraham	2,256	Kathryn Chaisson	846	Reynolds Akuamoa	506	Matthew Byrnes	278

# Beadership ONUS

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus 💍	
Seini Mafi	\$278	Bradley Gray	\$246	Randall Cook	\$226	
Brian Wolchok	276	Paul Samra	242	Mark Corkrean	219	
onathan MacLennan	270	Poasi Maafu	241	Daymond Gaiter	218	
Tim Schroeder	269	Nicholas Engrav	241	Jonathan Rightler	213	
Alberto Alcala	258	Lleison Martinez	240	Ofa Tupouniua	210	
Timothy Watson	257	Erik Graham	236	Alexander Daskalakis	210	
David Ackerman	256	Jeanette Lancaster	236	Matthew Lukesh	204	
Lesina Ah Sue	250	London Burnett	235	Jaqueline Bacalso	203	
Brandon Teter	249	Pamela Shafer	235	Murphy Bergeron	203	
Mark Danner	248	Sebastian Kazek	233			
George Baumberger	247	Tapaau Upu	229			



Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Sami Mogannam	\$3,609	Wendy Cox	\$488	Gustavo Ravelo	\$305	Michael Manosca	\$217
Lance Martin	1,606	Richard Walus	435	Olaf Johnson	304	Matt Flores	214
Ryan Tucker	1,213	Dason Phaul	419	Holly Cook	303	Lisa Hensel	208
Ronald Friedlander	1,176	Ronald Rivera	409	Ha Nguyen	293	Natalie Soboleva	200
Christian Maula	1,163	Adelfa Parinas	393	Heidy Morataya	292	Carlo Bonifazi	200
Nabil Spahi	837	Samantha Chui	372	Leary Andrews	287		
David Higa	806	Hank Gordon	363	Rhett Zimmerman	285		
Michael Perez	777	Arnold Iacoviello	363	Patrice Amador	272		
Michael Kyatt	690	Nicholas Walsh	362	Patrick Sullivan	264		
James Larkin	645	John Serrano	361	Patrick Parisi	252		
Frank Kolligian	633	Lina Namu	357	Rebecca Najlis	240		
Karl White	601	Cheryl McLean	352	Erez Shabtay	239		
Earle Harris	601	Troy Plummer	340	David Wang	233		
Kevin Rendon	591	Preeti Sahgal	333	Earnest Loveless	233		
Nicole Bailey	586	Keith Hadayia	324	Dustin Venekamp	232		
Peter Kaplanis	562	Steven Lucero	312	Lisa Sanders	227		
Lawrence Turk	533	Mitchell Look	312	Sebastian Kazek	225		
Daniel Potilechio	525	Angel Arista	311	Akbar Hosseini	221		
Glyn Hurst	502	Nicole Crawford	310	Nadezhda Vitchev	220		
Arthur Westergren	497	Brian Schreiter	308	Bradley Weigand	218		

# Bonus Total: \$824,308

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Gil Legarte	\$5,056	Betty Hewlett	\$1,763	Jennifer Wehrle	\$1,448	Kevin Galloway	\$1,202
Rebecca Najlis	4,048	Poasi Maafu	1,736	Timothy Nolan	1,447	Mathew Hart	1,198
Matt Flores	3,827	Mercedes Ayala	1,734	Atta Saleh	1,442	Timothy Cruise	1,195
Amy Shui	3,704	Tevita Luani	1,704	Terrence Asuncion	1,439	Akbar Hosseini	1,193
Kyle Wrobel	3,555	Cherie Adams	1,698	Lafi Papalii	1,436	Tupou Veikoso	1,183
Cecilia Asopardo	3,495	Yadollah Pourjalali	1,697	Dione Simms	1,436	Kiria Ridgelands	1,179
Justin Germany	3,193	Ana Havea	1,689	Earnest Loveless	1,431	Lazarus Echeta	1,174
Erez Shabtay	3,112	Lesina Ah Sue	1,688	Robin Rae	1,422	Chen Mordechai	1,170
Ross Ewen	3,095	Scott Remmey	1,683	Benjamin Luca	1,419	Lodean Glenn	1,169
Ronald Rivera	2,962	Jesse Atatai	1,680	Brandi Hershey	1,415	Earl Gibson	1,161
Lily Tchen	2,908	Julie Aprahamian	1,639	Aniva Epati	1,413	Israel Wizenfeld	1,160
Viet Chung	2,849	Nina Doliman	1,636	Benjamin Ainscough	1,393	Scott Davis	1,155
Christian Napiza	2,829	Alafou Tupuola	1,632	Steve Marker	1,382	Evelyn Nkwenti	1,152
Kristy Nguyen	2,672	John Keiderling	1,631	Stephanie Kies	1,381	Marvin Hester	1,145
Mark Akler	2,627	Osaiasi Vaka	1,626	Peter Kaplanis	1,380	Graeme Orr	1,139
Robert Ulreich	2,624	Maijargal Sukbaatar	1,625	Zachary Richardson	1,375	Jeremy Brill	1,135
Viliamu Pula	2,400	Sebastian Kazek	1,618	Denice Copp	1,375	Natalie Soboleva	1,123
Tommie Powell	2,362	Chris Lussier	1,617	Elias Hazen	1,374	Christine Augustus	1,114
Humberto Quintero	2,356	Salesi Hafoka	1,616	Robert Werth	1,374	Dawn Selden	1,112
Brian Welsh	2,291	Siosiana Tupoutaukolo	1,606	Wang Huang	1,362	Katelyn Snyder	1,107
Marion Magat	2,287	Christopher Newman	1,595	Nicholas Moore	1,351	Mitch Duplantis	1,107
Joseph Moore	2,212	Bridgette Scrivani	1,593	Sandra Linse	1,343	Skylar Brown	1,101
Max Quasem	2,204	Jessica Santamarina	1,593	Georginna Thornhill	1,342	James Hendon	1,099
Maria Duarte	2,198	Ryan Kendl	1,587	Joseph Babineau	1,340	Connie Reichard	1,096
Roghie Hassan Loo	2,166	Jamie Solis	1,568	Gregory VanSuch	1,340	Fritznel Octave	1,096
Anthony Christman	2,165	Alex Gonzales	1,565	Mario Andres Chavez	1,334	Brandon Owens	1,078
Shahnaz Toloui	2,096	Enrico Paredes	1,561	Jonathan Santiago	1,328	Qiong Liang	1,077
Dustin Surace	2,096	Sammar Miqbel	1,560	Florist Vaki	1,325	David Fung	1,071
Filipo Havili	2,091	Jovani Chappel	1,551	Jason South	1,309	Christina Black	1,069
Ed Olfert	2,079	Ofa Pistor	1,546	Todd O'Neill	1,301	Jorge Guerra	1,063
Ali Zaidi	2,075	Daniel Bernard	1,544	Nicholas Frankovich	1,298	Ryan O'Malley	1,058
Tiffiny Shim	2,053	Dominique Bertoncini	1,542	Patricia Pousini	1,297	Mele Fohe	1,056
Jeannine Betts	2,034	Maria Esposito	1,537	Sally Wilson	1,296	Scott Kim	1,055
Wendy Ornelas	2,012	Michal Majewski	1,528	Ainsley Maragh	1,291	Seande Vinson	1,054
Ivana Ofakineiafu	1,998	Ala Awad	1,522	John Farley	1,282	Russell Flynt	1,052
Hector DelToro	1,994	Mark Bleier	1,517	Bruce Viaje	1,279	Joshua Phipps	1,049
Michael Schumacher	1,993	David Ramirez	1,517	Vivian Greer	1,277	Kalisi Buliciri	1,039
Brent Penno	1,919	Victor Rodos	1,516	Omar Hashimi	1,273	Karen Barbour	1,038
Kevin Holtz	1,908	Aaron Parks	1,503	Alexander Seropian	1,272	Evan Wicklund	1,031
Brian Kuznesoff	1,904	Joey Kennedy	1,501	Kenneth Greer	1,264	Jacqueline McHugh	1,031
Gregory Hayman	1,899	Tone Munro	1,498	Kayla Chavez	1,258	Jesse Remby	1,030
Orett Nelson	1,883	Ilona Patterson	1,496	Eugene Kashkin	1,255	Sharif Grays	1,028
Alberto Alcala	1,882	Gordon Mooc	1,495	Stephanie Novel	1,245	Iosepo Davobalavu	1,026
Michael van Delft	1,864	Barbara Stillwell	1,492	Keith Jackson	1,244	Akenese Ati	1,017
Samvel Tigranyan	1,820	Mapa Vaki	1,474	Breanna Newkirk	1,233	Andrew Dailey	1,017
Demetrios Tsimis	1,817	William Parmeter	1,471	Lester Evans	1,225	Robert Grossman	1,016
Matthew Girard	1,809	Joshua Lenix	1,469	Khurram Chohan	1,211	Ben Halali	1,016
Samantha Chui	1,806	Gail Arundale	1,465	Lasalosi Vea	1,209	Avshalom Wolfshout	1,016
Maria Rocha	1,796	Alomkone Soundara	1,458	John Geha	1,206	Markena Ward	1,012

# Bonus Greatest Onus

Qualifier Bonus Qualifier	Bonus	Ouglifies			Water Company of the
	Bollus	Qualifier	Bonus	Qualifier	Bonus
Shahab Mahdavinejad \$1,011 Zachary Santi	no \$907	Kevin Appasamy	\$816	Annalynn Macugay	\$719
Manusiu Kei 1,011 Rob Speers	901	Ryan Fickert	815	I-Perfection Harris	719
Roger Weisman 1,006 Joaquin Santo		Paul Milheron	812	Lillian Mariso	717
George Upu 1,005 Peter Hudous		Michael Copeland	810	Byron Fuller	717
Nathan Leininger 1,004 Lydia Lozano		Bruce Tan	809	Carissa Myers	716
Stacie La 1,003 Lauren Malot		Johanna Bilbes	809	Andre Bishop	714
Marc Salvaggi 1,002 Kanyarat Cros					
		Leigh Crainshaw	806	Christopher Dehart	712
Christine Weatherspoon 1,000 Mele Toutai	892	Rachel Lanham	803	Thomas Tulowiecki	711
Troy Plummer 999 Enisila Lotaki		Tracy LePore	800	Mitchell Tempo	710
Al-Karim Walji 993 Kelly Ryan	890	Nasry Malak	799	Dwayne Hargrove	710
Jose Harb 993 Bradley Ward		Arlando Williams	798	Katie Massart	709
Travis Picklesimer 984 Richard Luzai		Jesse Wise	794	Matthew Barrion	708
Victoria Leatigagamisi 983 Cameron Seve		Kathryn Tracy	794	Manuel Chavez	708
Jodianna Pousini 983 Kalle Convery		Rebecca Dumczyk	792	Borenga Taeka	704
Hannah Welfling 983 Gary Calley	883	Latutama Lavulo	791	Janine Rubinoff	702
Emily Wilson 982 Bradley Kamp	omeier 879	Tautiaga Pio	791	Gilbert Padilla	702
Asenaca Chute 978 Linda Jackson	878	Chauncey Moore	791	Dewey Lewis	702
Rena Aubie 978 Abigail Lance	873	Iran Zaranda	790	James Schneider	700
Rebecca Birdwell 977 Kelly Finnen	872	Elisapeta Moala	789	Bradley Powell	698
Dennis Munro 976 Sebrena Cohe		Kelly Haynes	787	Michael Whitehouse	695
Kristi Vang 975 Alan Rosen	871	William Page	787	Rita Charles	695
Rachel Bryson 974 Susan Bergh	871	Marvin Chalwe	786	Scott Davison	693
JoAnne Marks 974 Erik Morgan	867	Erin Stiles	785		
8				Pelagio Silva	693
		Rocco Zagari	783	Thomas Yarbrough	691
Patricia Weaver 968 Bryan Larch	864	Philip Walters	782	Sean Kiersztyn	691
Agatha Safford 966 Cameron Cirr		Phillip Vea	782	Daniel Armstrong	689
Sione Fifita 964 Anthony Ballo		Rosalie Ngatai	780	Herman Fennell	688
Renaldo Taylor 961 Herivelto Pere		Arlette Reyes	780	Deanna Hernandez	686
Sione Kanongataa 961 Farhod Shams		Kevin Orcutt	779	Derek Nagy	683
Rashaan Elam 960 Jon Cavanaug	h 855	Jodi Bohdal	778	Nylene Florendo	681
Jun Ma 951 Joshua Nilsen	850	Joseph Cugliari	774	Jordan Bane	680
Bryant Hendley 948 Daxa Patel	849	Scott Hanna	772	Corey Bryant	678
David Guzman 945 Gordon Mayfi	ield 847	Shanda Cline	769	Heather Gillham	678
Christopher Weglarz 942 Robert Shepar		Bryon Welch	768	Kirk Kennedy	676
Elwood Clark 942 Kirk Waters	846	Olga Tsymbal	764	Toaluaotulafale Pasa	673
Dulce Jimenez 940 Gregory McM		Gary Prokop	757	Jay Minke	672
Bianca Williams 939 Angeles Ordas		Anaise Moonia	753	A Trice Berkley	668
Sione Lolohea 939 Gauula Loto	842	Marcus Richardson	751	Deonna Fields	667
Derron Alexander 936 Salote Sanalio		Doris Aguilar	751	Wanda Scott-Harris	667
Scott Pertus 932 Matthew Con		Melanie O'Neill			
Angela Waller 932 Steven Rother			748	Kalolaine Fameitau	665
		Lave Mauga	748	Erik Hulick	662
John Young 929 Thomas Watki		Jennifer Leighton	748	Natasha Levandowski	657
Nathaniel Tardif 927 Adam Huck	827	Jason Lassic	744	Ron Pavon	656
Luciana Mosca 922 Joseph McCra		Luke Urlacher	743	Ariana Jones	653
Eric Rockmore 921 Harold Cantil		Anthony Mele	743	Brock Lampee	653
Darius Lewis 920 Tyler McBride		Violetta Goldman	742	Kathryn Cole	652
Victoria Watkins 920 Charles Perkir	ıs 822	Amandeep Gill	741	Reade Hogan	652
Justin Toru 919 Ian Coates	821	Cade Carter	735	Robert Spurlock	652
Ryan Kissling 916 Debra Hunter	819	Myndi Geissendoerfer	732	Carissa Ĥanson	651
Sione Latuhoi 916 Albie Udom	819	Fololeni Hansen	730	Felix Domingo	651
Lopiani Papau 915 Kamaya Miller	r 819	David Gombkoto	729	Carol Ornellas	646
Joshua Fosnight 910 Jorell Washing		Sione Aholoka	727	Joshua Fiehrer	646
Salvatore D'Alessandro 910 David Saez	817	Janessa Morgan	727		
Michael Awada 909 Christopher M		_	724	Tyler Stansell	644
		Nasr Quadri		Billy Wilder	643
	816	Amanda Beyersdorff	722	Nancy Myers	643
Scott Patterson 907 Virginia Fallor	n 816	Juan Cardona	722	Andrell Smith	643

# Bonus Greatest Onus

			V		-	V	-
Qualifier	Bonus	Qualifier	Bonus	Qualifier B	onus	Qualifier	Bonus
John Stankoski	\$642	Terrilyn Cheatham	\$578	Ana Cobo	\$519	Devin Dingey	\$470
Aruna Ravani	638	Scott Banfield	577	Kalina Filimoeatu	517	Lusi Faaiuaso	470
Nicholas Walsh	637	Hal Herman	577	Sonia Campbell-Howell	516	Christian Maula	470
Edward Atkinson	636	Michelle Espinal	574	Tina Phongsavath	514	Hank Gordon	469
Maria D Ramirez	634	Dominic Park	573	Rebecca McCloud	514	Lee Brown	469
Lasirena Stanley	634	James Gooch	573	Chance Clauss	512	Deborah Johnson	469
Richard Sprigg	632	Thomas Soloweyko	572	Scott Smith	511	Bernardo Lopez	469
Brian Mitchell	629	Andre Hawthorne	571	Maria Diringer	511	Kevin Blankenship	468
Meghal Shah	629	Robert Stiles	570	Marino Baca	510	Tumema Tupou	467
Taafili Teleiai	628	Jameelah Gaines	570	Joseph Coley	509	Mickenzie Linse	465
Brian Jerome	628	Amanda Pei	568	François Telfort	508	Andrew Sunkin	465
Ricardo Ferrer	627	Sean McArdle	565	John Cochrane	508	Dean Bujold	461
	625	Anthony Manzella	564	Darcy Schrieber	506	Matagi Gabriel	461
David Farraway			564		506		459
Ieremia Tapumanaia	625	Joel Creachbaum		Eric Peyton		Kyle Klipp	459
Earnest Pittman	623	Jenny McCauley	564	Erik Boyd	505	George Rosicky	
Joy Horcajo	623	Michael Busher	560	Steven Cox	504	Stanley Counts	458
Olukushe Mason	623	Philip Abramovitz	560	Zachary Hart	504	Christopher Kennedy	457
David Steinhoff	621	Marcus Maddox	559	Masheila Cinco	503	Steven Sparkes	457
Keith VanErmen	620	Samuel Parent	559	Lavada Hill	502	Amelia Tukunga	457
Todd Engelson	620	Jessie Marshall	558	Maria Alcon	498	Jay King	456
Daniel Toshner	617	Faleseu Ieremia	557	Fatongia Mafi	497	Gary Bell	454
Douglas Zigby	617	Carmela Pellen	556	Brian Sundberg	497	Kyle Johnson	454
Justin Toland	617	Lucan Schmidt	555	Lou Utumapu	496	Michael Matteo	453
Chad Muhlenkemp	617	Jacqueline Kabluyen-I	Mitchell 554	Zac Dajos	496	Antonio Monica	453
Henry Ingraham	616	Gary Paluzzi	552	Tevita Tupouniua	496	Gretchen Crady	452
Marie Sio	616	Ruben Soberanes	550	Tivona Whiting	496	James Buller	452
Steven Edgell	613	Nicolas Ullmann	549	Kolotina Lotoaniu	496	Johnathan Rekieta	452
Kelly Bunyard	610	Phillip Davis	549	Jeffrey Stevens	495	Christopher Grunditz	452
Mitchell Look	609	Ryan Reausaw	546	Sosefo Petelo	493	Loushon Barrett	451
Steven Lucero	608	Babatunji Ojo	546	Camille Hoke	492	Phillip Rigoli	450
Charles Belt	607	Daniel Bauer	542	William Riddle	492	Luis Alvarez	449
Carl Hampton	606	Andrew Hoopey	541	Jon Pompey	492	AshLynn Orng	449
Frank Kyvernitis	605	Andrew Jaycox	541	Anthony Cruz	491	Charles McMain	448
Luan Hajnaj	603	John Holstein	540	Antonio Evans	489	Shelby Poston	447
Jennifer Maki	603	Ryan Leong	539	Carmelo DeCicco	489	Clayton Herron	445
Amanda Zophin	602	Alexandra Graham	537	Sarai Iosefa	487	Hazel Rivera	444
		Puna Pua	536		487	Bei Xie	442
Daniel Compail	601	VOLUME TO STATE OF THE PARTY OF		Michael Hanley	486	Pamela Furuya	441
Desjane Smith	600	Caitlin Gray	534	Kelly Thrush	485	Juanita Bell	441
Zeve Katz	599	Jeremy Engrav	533	Matthew Ficarra			441
Krista Thieme	597	Amr Shater	532	Daniel Potilechio	485	Robert Larkrith	440
Willie Hayden	597	Tiffani Tavormina	532	Christ Schinabeck	483	Tapaau Upu	
Raymond Risucci	596	Walter Powell	530	Mallory Hasemann	481	Rachel Lewis	440
John Tippett	595	Vimal Gounder	530	Donna Tremaine	479	Mark Neilson	439
Brent Lake	595	Steven Mask	529	Christine Walker	477	Rolando Garcia	438
Iryna Sushkova	594	Fernando Matosfaro	528	Clarence Boykins	476	Matt Sklarz	437
Alpha Robinson	593	Andrew Helgeson	527	Bryan Czajkowski	476	Scott Florin	436
Lamine Diakhate	591	Liridon Pervizi	526	Anthony Vuolo	476	Katherine Fallon	436
Monica Kayano	591	Daniel Sweeney	525	Julio Pizarro	475	Brian McLaurin	435
Katie Shugert	587	Barbara Corigliano	525	Mariana Logologo	474	Darron Hacker	435
Lila Madrigal	587	Sharille Buoy	523	Christopher Madsen	474	Angelika Vassilieva	435
Dustin Edgell	583	Steven Stensrud	523	Nic Iagulli	472	Adam Azril	435
Sandra Abel	583	Kimberly Riley	523	Dennis Hooper	472	Dewdney Bent	434
Andrei Ramaniuk	583	Sandra Deyager	522	Peng Zhou	471	Barbara Geier	432
Nicholas Williams	581	Robert Vincent	522	Pafuti Toleafoa	471	Joshua Goodman	432
Jennifer Gray	580	Sheree Risley-Aragon		Tiffany Rovinski	470	Maulupe Vakalahi	431

# Bonus Greatest Onus

			V		-45	N. Carrier	
Qualifier	Bonus	Qualifier	Bonus	Qualifier B	onus	Qualifier I	Bonus
Henry Briggs	\$429	David Falcucci	\$390	Catlin Morin	\$357	Thor Knutson	\$326
Jonathan Slon	427	Monica Morrissette	389	Christian Johnson	356	Iva Mariner	326
Kathryn Parker	427	Mary Kuva	389	Carleus Johnson	355	Brian Dobbs	326
David Rockway	424	Kody Kramme	388	Niurka de Armas-Duran	355	Amelia Zeiger	324
Keith Spivey	424	Lissania Nibotgil	387	Jennifer Strickling	354	Malcolm Lind	324
Gwendolyn Guidry	424	Ted Bonebrake	387	Sara Jacobs	354	Nathaniel Faber	323
Corwyn Boykins	424	Nikki Crosby	386	Raymond Angeles	353	Anna-Marie Grimstead	323
Randoph Souliers	424	Amber Heary	386	Kelvin Ashmead	353	Wade Mathern	323
Mariflor Domingo	422	Iupeli Taufilo	385	Epenisa Taufa	353	Orlando Leavell	322
Melody Harrison	422	Julia Misluk	385	Linda Byas	352	Brooke Whitesell	322
Seiana Johnson	422	David Allen	385	Marin Pasalich	352	Christopher Tise	321
Paul Smoley	421	Jesse Martin	382	Michael Sanders	352	•	320
Vienna Liaina	420	Kelvin Chu	382	Travis Strother	351	Aloisia Paongo Julie Wells	319
James Smolen	419	Benton Tong	382	Daniel Smith	350	Bert Feldman	319
Chena Blair			382				
	417	Kelly Olson		Jonathan Maust	350	Beverly Smith	318
John Siitonen	417	Johnathan O'Grady	380	Brian Blair	349	Toka-A-Noa Henry	317
Margaret Silva	417	Jinzhou Zhao	380	Stephanie Collard	349	Jason Miller	316
Christine Curran	417	John Rankin	380	Kenneth Hudgins	348	Candice Rezzo	316
Ryan Jordan	416	Asa Davis	379	Benjamin Mancillas	347	Cheryl Oliver	313
Michael Griffiths	415	Nathan Taylor	377	Stephanie Solusod	347	Alexander Daskalakis	313
Gabriel Manzo	415	Candice Carstarphen	376	Nicholas Ohlroggen	346	Matthew Parks	312
Ronald Trombetta	415	Brian Morse	376	Kelly McDonald	345	Tevita Liutai	312
Senelinah Talamaivao	412	Charlie Warren	375	Irene Johnson-Bullock	345	Jane Dunlop-Sipa	312
Patrick Parisi	412	Creston Randalls	375	Anthony Theriault	345	Ashley Cesta	310
Lomitusi Patea	410	Alison King	375	Brandon Summerton	345	Liliya Hrabar	310
Stephen Oleszkowicz	410	Lorena Barriere	375	Richard Nypower	343	Lynn Doolittle	310
Vosailangi Sikalu	410	Aghayni Nazarian	375	Jose Carvajal	343	Tibor Simon	309
Horace Johnson	409	Brian Balfour	375	Joshua Champneys	343	Justin Granstaff	309
David Fichter	409	Matthew Cartwright	373	Tyler Stewart	342	Jack Wang	309
Alanna Swenson	408	Ofaloto Tatofi	372	Rafael Quedevez	341	Alexis Haney	309
Ilaisaane Palu	408	Antonio Bond	372	James Trovato	341	Domani Sanders	308
Tina Manase	408	Timothy Watson	371	Brandon Cooley	341	Andrea Mosley	305
Djenabou Diallo	406	Corey Lavigne	370	Paramjit Sangha	340	Robert Biser	304
Alexander Dorey	406	David Livingston	370	Nathan Champneys	339	Waiel Yaghnam	304
Andrew Aaron	405	Steven Haberman	369	Alejandro Soto	338	Joseph Bernal	304
Siupeli Tuitupou	405	Kesia Tautaiolefua	368	Joseph Beneskenazi	337	Diane Crawford	304
Lawrence Broniszewski	404	Joshua Merson	368	Lisa Kahan	335	Megan Madden	304
Amy Buskas	404	David Bacon	368	Murphy Bergeron	335	Melissa Losk	304
Chad Panzer	404	Nicholas Bigec	368	Carl Smith	334	Brant Donaldson	303
Sarai Juarez	402	Andrea Barenholtz	367	Glyn Hurst	334	Bobbi Wiatr	301
Lamar Livingston	401	Richard Johnson	366	Ian Bunting	334	Derrick Mullen	301
Melissa Schroeder	401	Alexandro Sforza	366	Tatiana Valencia	334	Benjamin Barton	300
Scini Mafi	400	Josephine Brown	365	Svetlana Belkina	334	Russell Meredith	300
Corey Neff	399	Heather Hewitt	365	John Ophals	333	Daniel Houston	299
Wesley Carlson	399	Cindy Brown	364	Pamela Drury	331	Rika Ikeda	299
Michael Clemente	399	Jeffory Churchfield	363	Ryan Vopat	331	Vatapuia Vavau	298
Jared Cleckner	398	Benjamin Eggen	363	Juana Martinez	330	Julia Walker	298
John Setu	398	Andrew Bishop	363	Joshua Jackson	330	London Burnett	297
Andrew Bayang	397	Rocio Price	362	Charles Simeon	330	Viliami Sanft	296
Michael Hobrock	395	Joshua Goldstein	361	Blair Anderson	330	Juan Cordova	295
Jim Berry	394	Robert Sauerwein	359	Alexander Guterres	329	Erich Mulzet	294
John Moulthrop	391	Mark DeFrancisco	359	Allen Brown	328	Sina Mafi	293
Sarah Kapusta	391	Joseph Geer	359	Tanai Nanai	327	Erika Avitia	292
Bobby Gujral	390	Patricia Longenecker	358	Rajeev Arora	327	Carmen Buffin	291
Theresa Veikoso	390	Christopher Hamlin	358	Benjamin Foti	326	Oscar Flores-Najarro	289
	570				320	Cocar i ioros i tajarro	207

# Borld's Greatest Onus

			V			V	4
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
David Jaeger	\$289	Quynh Le	\$262	Christopher Peters	\$241	Terry Houser	\$221
Cumhur Gulel	289	Stephen Archer	262	Peter Shultz	240	Michael Hom	221
George Reyes	288	Jeffrey Nava	262	Deadrick Teague	239	Alaana Seno	219
Alfred Taren	287	Matthew Cosic	262	Newman Hoverd	239	Benjamin Cogan	218
Tongiaki Tonga	287	Lidia Meglei	262	Rasool Mutawakkil	238	Henry Gnov	218
Setaita Metui	287	Matthew Kernan	262	Hillary Leto	238	Marla Thomson	218
Barbara Roberts	287	Maria Moetaua	261	Jonathan Tomko	238	Jesse Zwack	218
Ale Vanisi	286	Marisela Barragan	260	Brenda Leos	238	Justin Dugan	217
Ruth Alefaio	286	Joshua Fritz	260	Jason Duty	237	Val Aiono	217
Jacqueline Reim	286	Edward Wilson	260	Rosemary Afoa	236	Deborah Elliott	216
Florida Teokila	285	Fabiola Quintero	260	Phillip Kogel	236	Howard Dotson	215
Karolina Debek	285	Vaimili Alefosio	258	Michael Ooten	235	Joseph Cornaggia	215
Raymond Glenn	285	Tokilupe Mausia	258	Brody Baxter	235	Craig Baxter	214
Jack Anderson	285	Byron Paz	257	William Sparks	235	Lesieli Fangaloka	214
Elaine Kulawiak	285	Lesina Turua	257	Tyler Hagy	235	Louis Walter	214
Robert Nolan	284	Peggye Lyons	256	Shamira Cotton	234	Jami McKenna	214
Mark Danner	283	Man Hui	256	Scott Kosovan	234	Ryan Smith	214
Christopher Williams	283	Hersel Hicks	256	Georgina Joseph	233	Jason Smith	213
Cecil Johnson	282	Mike Hudnall	255	Oleg Stepanov	233	Patricia Jones	212
Khristian Wicker	281	James Niesen	255	Kilisimasi Sega	233	Monica Murray	212
Michael Benney	280	Ryan Saridakis	255	Feaomoeako Takeifanga	233	Fetongi Finau	212
		Jared Durham	255	Jordan Abernathy	233	Diane Martinez	211
Philip Gniazdoski	280				233		210
Darrell Sarmiento	280	Christopher Bailey	254	Joseph Urbanowicz		Michael Taylor Shirlene Benton	210
Konnor Wyly	280	Daniel Duplissie	254	Luis Bagundo	233		
John Passi	279	Helen Dellavalle	254	Teariki Nootai	232	Benjamin Moss	210
Theresa Bellajaro	279	Michael Johansen	254	Colleen Devine	231	Lavon Boyd	209
Jarvis Lawson	278	Donna Adams	254	Matthew McBride	231	Garik Petrosyan	209
Samantha Dernbach	277	Marium Sherzai	253	Valerie Williams	230	Keni Patterson	209
Sergio Colicheski	275	Janice Dixon	253	Kimberly Mussich	230	Brenda Howell	208
Derrick Coates	275	Salma Jinnah	253	Juliann Bliefnick	230	Willie Harlan	208
Candy Neuman	274	Paula Vea	252	Richard Rood	229	Gregory Henderson	208
Henrietta Jackson	274	Alex Rozotto	252	James Gower	229	Jonathan Torres	208
Tammy Lapierre	273	Lleison Martinez	252	Beth Silvers	228	Carly Ferraro	207
Sunia Kaufusi	273	Gregory Majovski	252	Jackie Alston	228	Bomanshaw Sanjana	207
Kone Abdoulaye	272	Adrienne Powers	251	Mary Ann Gaelic	228	Nadezhda Vitchev	207
Merrick Nelson	271	Richard Davis	250	Robert Williams	227	Tara Holland	206
Nicole Parry	269	Emogene Jackson	250	Christian Fahey	227	Robert Wilhelm	206
Ruth Charlesworth	268	Anna Senra	249	Heather Enochs	227	Sharron Wilson	206
Karon Jones	267	Stephen Shaw	248	Michael Goldston	226	Ryan Kiley	206
Penitani Faletau	267	Deondrae Brown	247	Gregory Gagne	226	Bobby Szwaja	205
Johanna Handa	266	David Nham	247	Jesse Smith	226	David Elliott	205
Anita Ferris	266	Laie Kaufusi	246	Daniel Mastropolo	225	Dennis Love	205
Mark Glazer	266	Cordell Key	245	Jeffrey Dieter	225	Nicole Crawford	204
Torries Lyons	266	Richard Woodly	245	Stanley Smith	225	Sultana Randallq	204
Richard Creamer	265	Christopher Jordan	244	Sina Sua	225	Kateen Morris	203
Ted Kolby	265	Jay Newsome	244	Timothy Zismer	225	James Eberle	202
Tammera Simeona	265	Marie Karaky	244	Zbigniew Stankiewicz	224	Jillian Duggan	202
Antonina Carter	265	Ron Boler-Gilliard	244	Bernard Oliphant	223	Doneel Maran	202
Maumalo Pulu	264	Benjamin Kingsbury	243	Marcus Krieg	223	Sadie Hawkins	202
Victor Vicario	264	Gary Walters	243	Bryan Peters	223	Brente Bishop	202
Drew Algeo	264	Carmela-Adryann Valeri		Daniel Jones	223	Mele Tuitupou	201
Tyler Murray	263	Cristina Valdes	242	George Schrader	222	James Zurlinden	201
Kyle Soltesz	263	Mele Finau	242	Ryan Bishop	222	Desiree Guajardo	201
Ana Graff	263	Tatjana Tikhonov	241	Taurell Bush	222	Michael Hochgreve	200
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